

**UPDATED COPY OF ADHOC RULES FOR THE POST OF LECTURER (GAZETTED)
(SENIOR LECTURER) IN ENGINEERING SUBJECTS IN GOVERNMENT POLYTECHNICS**

Copy of:

**GOVERNMENT OF MADRAS
Abstract**

Technical Education - Government Polytechnics - Posts of Lecturer - Adhoc rules - Issued.

EDUCATION DEPARTMENT

G.O.Ms.No.1137

Dated 12th July 1968
Read:

From the Director of Technical Education,
Letter No.43911 Est (c) /65 dated 21.01.1967.

From the Madras Public Service Commission,
Letter No.5497-B1/66 dated 17.10.1966.

From the Director of Technical Education,
No.27994/Est (c) dated 01.02.1968.

From the Madras Public Service Commission
No.6139 /B1/65-12 dated 23.02.1968.

ORDER:

The appended notification will be published in the Fort St. George Gazette.

/ BY ORDER OF THE GOVERNOR /

Sd/-
Deputy Secretary to Government.

To:
The Director of Technical Education, Madras-25.

/ True copy /

APPENDIX

Notification

In exercise of the powers conferred by the proviso to Article 309 of the constitutions of India and in supersession of the rules issued with Development Department Notification S.No.622, published at pages 813-814 of Part I of the Fort St. George Gazette, dated the 28th May 1949, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 1st June, 1964.

RULES

The General and Special Rules applicable to the holders of the permanent posts in Class V of the Madras Educational Service shall apply to the holder of the temporary post of Lecturer in Engineering subjects in the Government Polytechnics for Men and Government Polytechnics for Women under the control of the Director of Technical Education, Madras subject to the modifications specified in the following rules.

(G.O.Ms.No.674, Education dated 11.03.1980)

2. Constitutions: The post shall constitute a separate category in the said class of the said service.

3. Appointment: Appointment to the post shall be made by:-

- (i) Recruitment by transfer from the category of Associate Lecturers (Engineering subjects) in the Government Polytechnics in the Madras Educational Subordinate Service or from any other service; or
- (ii) Transfer from any other class or category; (OR)
- (iii) Direct Recruitment.

Provided that in making appointments, posts connected with a particular branch shall be regarded as one unit.

Provided further that notwithstanding anything contained in rule 2 (14) of the rules in part I of the Tamil Nadu State and subordinate service rules, persons belonging to the category of Associate Lecturers in the Tamil Nadu Educational Subordinates service in the Polytechnics and in whose cases a period of five years has elapsed since their appointment in that service shall also be eligible to be recruitment direct.

(G.O.Ms.No.341 Education dated.05.02.74.)

4. Age : No person shall be eligible for appointment to the post, by direct recruitment, if he has completed or will complete 30 years of age on the first day of July of the year in which the selection for appointment is made.

Provided that no age limit shall apply to persons falling under the second proviso to rule 3.

(G.O.Ms.No341 Education dated.05.02.74)

5. Qualification : No person shall be eligible for appointment to the post by any method prescribed in rule 3 unless he possesses the following qualifications namely :--

- (i) (a) A Master's Degree in the branch of Engineering relating to the post concerned; and
- (b) Experience for a period of not less than two years in design, construction, production or teaching in the branch concerned.
- (OR)
- (ii) (a) A Bachelor's degree in the branch of Engineering relating to the post concerned; and
- (b) B.Tech.Ed. (Bachelor of Technical Education) obtained through the Technical Teachers Training Institute, Madras; and
- (c) Experience for a period of not less than 3 years in design, construction, production or teaching of which 2 years must be in teaching in a position not below the rank of Associate Lecturer in a Polytechnic or equivalent grades in other Institutions; or
- (iii) (a) A Bachelor's degree in the branch of Engineering relating to the post concerned; and
- (b) Experience for a period of not less than 5 years in design, construction, production or teaching of which 3 years must be in teaching in a position not below the rank of Associate Lecturer in a Government Polytechnic or equivalent grades in other Institutions.

Provided that a candidate for appointment to the post by direct recruitment must possess the qualifications prescribed in clause I (i) and I (ii).

Provided further that in the case of persons belonging to a service, the period spent by them on acquiring higher qualifications in Engineering shall be counted towards experience in the particular category or posts held by them before proceeding for the higher study.

Provided further that if suitable persons possessing the qualification mentioned as I (a) and (b) above are not available, persons possessing the qualification at II (a) and (b) shall be eligible.

(G.O.Ms.No.341 Education, dt.05.03.74)

(G.O.Ms.No.444 Education, dt.11.03.80)

“ Provided further that for purposes of appointment to the post of Lecturer in Instrument Technology, Instrument Technology, or Electronics and Communication Engineering shall be considered as the branch relating to the post”

“ Provided further that for purposes of appointment to the post of Lecturer in Architectural Assistantship, Architecture shall be considered as the branch relating to the post”

(G.O.Ms.No.674 Education, dated 29.04.75)

“Provided further that notwithstanding anything contained in the above rules persons possessing Diploma qualifications in the respective branches of Engineering shall also be eligible for appointment as Lecturer in the respective branches of Engineering by recruitment by transfer from the category of Associate Lecturer, provided they have put in a total service of not less than ten years of which three years must have been in the category of Associate Lecturer. This proviso shall be operative for a period of ten years from 5th March 1974.

EXPLANATION : ‘Diploma’ means a diploma awarded by the State Board of Technical Education and Training, Tamilnadu.

(G.O.Ms.No.1138 Education dated.02.07.75)

(G.O.Ms.No. 164 Education dated.30.01.82)

(G.O.Ms.No.1199 Education dated.01.07.88)

Provided also that for purpose of appointment to the post of Lecturer attached to A.M.I.E.course Civil Engineering shall be deemed to be the branch relating to the post.

(G.O.Ms.No.1706 Education dated.23.07.77)

“Provided also that for purpose of appointment to the post of Lecturer in Welding Technology, Welding Technology, Metallurgy or Mechanical Engineering shall be considered as the branch relating to the post”.

Provided also that for purpose of appointment to the post of Lecturer in Diesel Traction, Mechanical Engineering shall be considered as the branch relating to the post.

(G.O.Ms.No.1771 Education dated.30.07.77)

“Provided also that for purpose of appointment to the post of Lecturer in Television Engineering, Electronics and Communication Engineering shall be deemed to be the branch relating to the post”.

(G.O.Ms.No.1769 Education dated 26.09.78)

“Provided also that for purpose of appointment to the post of Lecturer in Quantity Surveying, Civil Engineering shall be considered as the branch relating to the Post”
(G.O.Ms.No.2213 Education dated.14.10.80)

“Provided further that for purpose of appointment to the post of Lecturer in construction Technology, Civil Engineering shall be considered as the branch relating to the post”.

(G.O.Ms.No.515 Education dated.18.05.85)

“Provided also that for purpose of appointment to the post of Lecturer in Naval Architecture, Naval Architecture or Marine Engineering or Marine Technology or Mechanical Engineering shall be considered as the branch relating to the post”.

(G.O.Ms.No.790 Education dated.24.07.85)

“Provided also that for purpose of appointment to the post of Lecturer in Foundry Engineering, Mechanical Engineering or Foundry Engineering shall be considered as the branch relating to the post.

Provided also that for purpose of appointment to the post of Lecturers in Machine Design and Drafting, Mechanical Engineering or Machine Design Engineering or Production Engineering shall be considered as the branch relating to the post”.

(G.O.Ms.No.4 Education dated.03.01.86)

“Provided also that for purpose of appointment to the post of Lecturer in Audio Visual Cell, Mechanical Engineering shall be considered as the branch relating to the post”.

(G.O.Ms.No.6 Education dated.03.01.86)

“Provided further that for purpose of appointment to the post of Lecturer in Fisheries Technology and Navigation Engineering, Fisheries Science or Zoology shall be considered as the branch relating to the post”.

(G.O.Ms.No.1215 Education dated.01.09.86)

“ Provided further that for persons holding the post of Tabulation Assistant Grade I in the Directorate of Technical Education, the period of service rendered in the post shall be counted only once towards the required teaching experience in the category of Associate Lecturer”.

(G.O.Ms.No.126 Education dated.25.01.89)

- 5) **Postings and Transfers** :-Postings and Transfers shall be made by the Director of Technical Education, Madras.
- 6) **Pay:** There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.350-25.850.

/ True copy /

Updated Copy :

GOVERNMENT OF TAMILNADU
ABSTRACT

Technical Education - Government Polytechnics - Posts of Principals - Ad hoc Rules - Issued

EDUCATION DEPARTMENT

G.O.Rt.No.1486 Education

Dated 20.11.1968

Read the following:

G.O.Ms.No.1685 Education dt.28.10.68

Ref:

From the Director of Technical Education No.51246/Est(c)/65
dt.10.10.1965, 20.9.66

Madras Public Service Commission Lt.No.6297/ B1/ 66
dated 23.2.68

ORDER:

The appended notification will be published in the Fort St George Gazette.

BY ORDER OF THE GOVERNOR/

Sd.,

Deputy Secretary to Government

To:

The Director of Technical Education, Madras-25 etc.,

/true copy/

APPENDIX

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in super-session of the rules issued with Development Department Notification S.R.O.No.622 of 1949, published at pages 813-814 of Part I of the Fort St.George Gazette dated the 14th June,1949, the Governor of Madras hereby makes the following rules,

The rules hereby made shall be deemed to have come in to force on the 1st June 1964.

RULES

The General and Special rules applicable to the holders of the permanent posts in class V of the Tamil Nadu Educational Service shall apply to the holders of the temporary post of Principals of Government Polytechnics (Including Government Polytechnics for Women but excluding the Central Polytechnic, Madras) under the control the Director of Technical Education, subject to the modification specified in the following rules

(G.O.Ms.No.491/Edn. dated 13.03.1978)

2) **Constitution:** The post shall constitute a separate category in the said class of the said service.

3) **Appointment:** Appointment to the post shall be made

- (i) by promotion from the category of Heads of Department in the Government Polytechnics including the Government Polytechnics for Women ; or
- (ii) by recruitment by transfer from among the holders of the post of Executive Engineers of the Public Works Department and Divisional Engineers of the Highways Department.
- (iii) By direct recruitment

Provided that women alone shall be eligible for appointment by the method specified in item (iii) to the post in the Government Polytechnic for Women.

(G.O.Ms.No.491/Edn. dated 13.03.1978)

4) **Age:** No person shall be eligible for appointment to the post by direct recruitment, if he has completed or will complete the age of 45 years on the first day of July of the year in which the selection for appointment is made.

5) **Qualification:** No person shall be eligible for appointment to the post by any of the methods specified in rule 3, unless he possess the following qualification, namely

- (i) (a) A Master's Degree in any branch of Engineering; and
(b) Experience for a period of not less than seven years in design, construction, production or teaching in the concerned branch of which not less than 3 years must be in a position not below the rank of Head of Department in Polytechnics or equivalent grades in other institutions ; or
- (ii) (a) A Bachelor's degree in any branch of Engineering ;and
(b) A B.Tech.Ed. (Bachelor of Technical Education) obtained through the Technical Teachers Training Institute, Madras; and
(c) Experience for a period of not less than 10 years in design, construction, production or teaching in the concerned branch, of which not less than 4 years must be in a position not below the rank of Head of Department in a Polytechnic or equivalent grades in other Institutions; or
- (iii) (a) A Bachelor's Degree in any branch of Engineering; and
(b) Experience for a period of not less than 12 years in design, construction, production or teaching in the concerned branch of which not less than 5 years must be in a position not below the rank of Head of Department in a Polytechnic or equivalent grades in other institutions.

Provided that in the case of persons belonging to a service, the period spent by them on acquiring higher qualifications in Engineering will be counted towards the experience in the particular category of posts held by them before proceeding for higher studies.

(G.O.Ms.No.341/Edn. dated 05.03.1974)
(G.O.Ms.No.444/Edn. dated 11.03.1980)

Provided further that for persons holding the post of Assistant Director of Technical Education (Examination) in the Directorate of Technical Education, the period of service rendered in the said post shall be counted only once towards the required teaching experience in the category of Head of Department in the Government Polytechnics.

(G.O.Ms.No.126/Edn. dated 25.01.1989)

- 6) **Selection Category** :- Promotion to the post shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal
- 7) **Probation** :- Every person appointed to the post shall be on probation for a total period of two years on duty within a continuous period of three years.
- 8) **Pay** :- There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs 800-50-1200.
- 9) **Postings and Transfers** :- Transfers and postings of the holders of the posts shall be made by the Director of Technical Education, Madras.
- 10) **Savings** :- Nothing contained in these rules shall adversely affect the persons holding the post in the 1st June, 1964.

Nothing contained in these rules shall adversely affect the persons appointed to the posts in the Government Polytechnic for Women in accordance with the rules issued in G.O.Ms.No.1840, Education, dated 29th November 1968

(G.O.Ms.No.491/Edn. dated 13.03.1978)

Sd/-
Deputy Secretary to Government

/ true copy /

GOVERNMENT OF MADRAS

ABSTRACT

TECHNICAL EDUCATION – Government Engineering Colleges – Engineering Subjects - Adhoc Rules for the post of Assistant Professor in Under – Graduate Department – Amendments to special rules for Madras Educational Service - Issued.

EDUCATION AND PUBLIC HEALTH DEPARTMENT

G.O.Ms.No.1533 Education

Dated the 10th September, 1964.

Read:-

1. G.O. Ms. No. 759 Education, dated 15.04.1963.
2. G.O. Ms. No. 1872 Education, dated 17.08.1963.
3. From the Director of Technical Education,
Lr.No.38919 / Spl. / 63 dated 27.08.1963 and 14.04.64.
4. From the Madras Public Service Commission,
Lr.No.2071/CL / 64-1 dated 17.06.64.

ORDER:

The following Notification will be published in the Fort. St. George Gazette.

NOTIFICATION I

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madras hereby makes the following rules.

The rules shall be deemed to have come into force on the 01st June 1963.

RULES

The General and Special Rules applicable to the holders of permanent posts in Class V of the Tamil Nadu Educational Service shall apply to the holder of the temporary posts of Assistant Professors in the under-mentioned Under-Graduate branches of studies in the Government Colleges of Engineering and Technology in the Technical Education Department, subject to the modifications specified in the following rules.

1. Civil Engineering
2. Mechanical Engineering
3. Electrical Engineering
4. Telecommunication Engineering
5. (i) Mining Engineering
(ii) Metallurgy
6. Electronic Engineering
7. Production Engineering
8. Bio Engineering
9. Bio Medical Engineering
10. Software
11. Instrumentation Engineering
12. Computer Science and Engineering

(G.O. Ms.NO.330, Education dated 28.02.1979)

(G.O. Ms.NO.1582, Education dated 06.11.1989)

(G.O. Ms.NO.586, Education dated 21.11.1997)

2) **CONSTITUTION:-** The said temporary posts shall constitute a separate and distinct category in the said class in the said service.

3) APPOINTMENT:- Appointment to the post shall be made by :-

- (i) Promotion from Lecturers in Engineering subjects in the Madras Educational Service in the Government Engineering Colleges , including Lecturers in the Post - Graduate Courses in the College of Engineering , Guindy ,or
- (ii) recruitment by transfer from Assistant Engineers in the Madras Engineering Service and the Madras Highways Engineering service ; or
- (iii) direct recruitment.

4) AGE:- No person shall be eligible for appointment to the posts by direct recruitment if he completed or will complete 36 years age on the first day of July of the year in which the selection for recruitment is made.

Provided that in respect of the selection made for the posts of Assistant Professors in 1975 , the age limit shall be reckoned with reference to the first day of July 1974 .

(G.O . Ms.No.589 , Education dated 04.04.1979)

4a) RESERVATION OF APPOINTMENT : The principle of reservation of appointments (General Rule 22) shall apply to appointments to the posts by Direct Recruitment .

(G.O . Ms.No.1573 , Education dated 07.09.1973)

5) QUALIFICATIONS : No persons shall be eligible for appointment to the post unless he possesses the following qualification , namely :-

- (i) (a) A Doctorate Degree in the branch of Engineering relating to the post concerned ; or
(b) A Master's Degree with first class or 60% of marks in the aggregate of the subjects in the entire course in the branch of Engineering relating to the post concerned ; and
- (ii) Experience for a period of not less than five years after obtaining a Post Graduate Degree (in the branch of Engineering relating to the post concerned) in a responsible position in design , construction , production research or teaching in the branch of Engineering relating to the post concerned .
- (iii) Experience for a period of not less than two years out of the total period of five years referred to in item (ii) in a position not below the rank of Lecturer in Engineering Colleges or of equivalent grades , that is , posts with comparable status and pay in other institutions / Organisations .

Provided that while making appointment to the post by promotion , the requirement of first class in the Master's Degree shall not be insisted in the case of persons holding posts of Lecturers regularly on 27th April 1984 if they possess in addition to Master's degree in the concerned branch, experience in a responsible position for a period of seven years of which three years must be in the rank of Lecturer in Engineering Colleges .

Provided also that for purpose of appointment to the post of Assistant Professors in Material Technology / Semi - Conductor Technology shall be considered as the branch relating to the post .

Provided further that for the purpose of appointment to the posts noted in column (1) of the Table below , the area of specialisation mentioned in the corresponding entry in column (2) thereof shall be considered as the branch relating to the posts concerned .

TABLE

NAME OF THE POST	AREA OF SPECIALISATION
1. Assistant Professor in Bio Engineering	Bio Engineering

2.	Assistant Professor in Bio Medical Engineering	Bio Medical Engineering or Bio Engineering
3.	Assistant Professor (Software)	Computer Engineering / Computer Science / Computer Technology .
4.	Assistant Professor in Instrumentation Engg.	Instrumentation Engineering or Control System Engineering having studied Instrumentation Engineering , Electrical & Electronics Engineering or Electronics & Communication Engineering at Bachelor's Degree Level.

Explanation :-

- (1) "Responsible position " referred to in the clause (ii) and in the proviso , means service in posts not below the rank of Associate Lecturer in Engineering Colleges or of equivalent grades in other institutions / Organisations .
- (2) Experience in the post of Assistant Executive Engineer (formerly Assistant Engineer) in the Tamil Nadu Engineering Service and equivalent categories in Public and Private Sector organisations shall be considered as equivalent to that of Lecturers in Engineering Colleges .

(G.O . Ms.No.490 , Education, Science & Technology , dated 27.04.1984)

(G.O . Ms.No.1936 , Education dated 07.12.1987)

(G.O . Ms.NO.1582 , Education dated 06.11.1989)

6. SELECTION CATEGORIES : Promotion to the post of Assistant Professor shall be made on grounds of merit and ability , seniority being considered only where merit and ability are approximately equal .

7. PROBATION : Every Person appointed to the post shall , from the date on which he joins duty , be on probation for a total period of two years on duty within continuous period of three years .

8. Pay: There shall be paid to the holders of the post a monthly pay calculated in the scale of Rs.600 - 40 - 1000 .

9. TRANSFERS AND POSTINGS : Transfers and postings shall be made b y the Director of Technical Education .

(G.O . Ms.NO.612 , Education dated 27.04.1966)

/ True copy /

for Director of Technical Education

**UP TO DATE COPY OF
ADHOC RULES FOR THE POST OF HEAD OF DEPARTMENT IN ENGINEERING SUBJECTS IN
GOVERNMENT POLYTECHNICS**

Copy of G.O.Ms.No.1685 Education dated 28.10.1968 of Education Department, Government of Tamil Nadu.

Abstract

Technical Education – Government Polytechnics – Head of Department – Adhoc rules – Issued.

Read the following :

G.O.Ms.No.1696 Education dated 21.10.1964
From the Director of Technical Education
Letter No.48203/Est. (c)/2/65 dated 25.9.1965.
From the Madras Public Service Commission Lt.No.
5497, B1/66, dt.17.10.66
From the Director of Technical Education Lt.No.
No.48203/Est.(c) 65,dt.24.5.68
From the Madras Public Service Commission Lt.No.
5497/B1/66-7 dated 16.9.1968.

ORDER

The following notification will be published in the Fort.St.George Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on and from the 1st June 1964.

RULES

The General and the Special Rules applicable to the holders of the permanent posts in Class V of the Tamil Nadu Educational Service shall apply to the holders of the temporary posts of Head of Departments in the Government Polytechnics including Government Polytechnics for Women in the Department of Technical Education, subject to the modifications specified in the following rules.

(G.O.Ms.No.674, Education dated 29.04.1975)

(G.O.Ms.No.1143, Education dated 22-07-1987)

2. Constitution: The post shall constitute a separate category in the said class of the said service.

3. Appointment: Appointment to the post shall be made by :-

- (i) Promotion from among the categories of Lecturers in Engineering Subjects, Workshop Superintendents, Superintendents (Sandwich) and Superintendents (Government Technical Higher Secondary Schools) in the Government Polytechnics ; or
- (ii) Recruitment by transfer from among the holders of the post of Assistant Engineers in the Tamil Nadu Engineering Service or equivalent posts in any other Service; or
- (iii) Direct recruitment.

(G.O.Ms.No.1143, Education dated 22-07-1987)

“Provided that notwithstanding anything contained in sub-rule (14) of rule 2 in part-I-Preliminary of the Tamil Nadu State and subordinate Service Rules, persons holding teaching posts in the Technical Education Department and in whose cases a period of five years has lapsed since their appointment under the Government of Tamilnadu shall also be eligible to the recruited direct”

(G.O.Ms.No.1004, Education dated 22-05-1976)

4. Age: No person shall be eligible for appointment to the post by direct recruitment if he has completed or will complete thirty six years of age on the first day of July of the year in which the selection for appointment is made.

“ Provided that no age limit shall apply to the persons falling under the proviso to rule 3”

(G.O.Ms.No.1004, Education dated 22-05-1976)

5. Qualification: No person shall be eligible for appointment to the post unless he possesses the following qualification namely:-

- “1.(i) A Master's Degree in the branch of Engineering relating to the post concerned,
- and

- (ii) Experience for a period of not less than five years in Design Construction, production or teaching in the branch concerned of which at least 2 years experience must be in teaching in a position not below the rank of Lecturers in Engineering Subjects, Workshop Superintendents, Superintendents (Sandwich) and Superintendents (Government Technical Higher Secondary Schools) in the Polytechnics or equivalent grades in other institutions ;

or

- "II (i) A Bachelor's Degree in the branch of Engineering relating to the post concerned.
(ii) B.Tech., Edn.(Bachelor of Technical Education) obtained through the Technical Teachers Training Institute, Chennai ; and
(iii) Experience for a period of not less than 8 years in design, construction, production or teaching in the branch concerned out of which at least 4 years experience must be in a position not below the rank of Lecturer in Engineering Subjects, Workshop Superintendents, Superintendents (Sandwich) and Superintendents (Government Technical Higher Secondary Schools) in the Polytechnics or equivalent grades in other institutions; and
(iv) At least 2 years experience out of the 4 years in teaching in a Polytechnic or in an Engineering College ; or

- "III.(i) A Bachelor's degree in the Branch of Engineering relating to the post concerned.
(ii) Experience for a period of not less than ten years in design, construction, production or teaching in the branch concerned out of which at least 5 years experience must be in a position not below the rank of a Lecturer in Engineering Subjects, Workshop Superintendents, Superintendents (Sandwich) and Superintendents (Government Technical Higher Secondary Schools) in the Polytechnics or equivalent grades in other institutions; and
(iii) At least two years experience out of the five years in teaching in a Polytechnic or in an Engineering College.

" Provided that in the case of persons belonging to a service, the period spent by them on acquiring Higher qualifications in Engineering will be counted towards the experience in the particular category of posts held by them before proceeding for the higher study"

(G.O.Ms.No.341, Education, dated.5th March 1974)

(G.O.Ms.No.444, Education dated 11th March 1980)

(G.O.Ms.No.2670, Education dated 8th December 1981)

(G.O.Ms.No.1143, Education dated 22-07-1987)

" Provided further that for purpose of appointment to the post of Head of Department in Instrument Technology, Instrument Technology, or Electronic and Communication Engineering shall be considered as the branch relating to the post concerned,

" Provided further that for purposes of appointment to the post of Head of Department in Architectural Assistantship, Architecture shall be considered as the branch relating to the post concerned"

G.O.Ms.No.674, Education, 29th April 1975.

" Provided also that for purpose of appointment to the post of Head of Department in Diesel Traction, Mechanical Engineering shall be considered as the Branch relating to the post."

" Provided also that for purpose of appointment to the post of Head of Department in Welding Technology, Welding Technology, Metallurgy or Mechanical Engineering shall be considered as the branch relating to the post".

G.O.Ms.No.1770, Education, Dtd.30.7.1977.

" Provided also that for purpose of appointment to the post of Head of Department in Town and Country Planning, Town and Country Planning or Civil Engineering or Architecture, shall be considered as the branch relating to the post considered".

G.O.Ms.No.1928, E.S.T., Dept., dt.30.8.1982.

“Provided also that for purposes of appointment to the post of Head of Department in Naval Architecture, Naval Architecture or Marine Engineering/Technology or Mechanical Engineering shall be considered as the branch relating to the post “

G.O.Ms.No.789, Education, dt.24.7.85

“Provided also that for purposes of appointment to the post of Head of Department in Fisheries Technology and Navigation Engineering, Fisheries Science or Zoology shall be considered as the branch relating to the post concerned. “

G.O.Ms.No.119, Education, dt.28.1.87.
Govt. Lr.No.32075/TES-I / 87-1 dated 9.6.87.

“ Provided further that for persons holding the post of Technical Assistant (Civil), Mechanical (Electrical) or Regional Officer in the Directorate of Technical Education, the period of service rendered in any of the said posts shall be counted only once towards the required teaching experience in the category of Lecturer in the branch concerned in Government Polytechnics “

G.O.Ms.No.126, Education, dt.25.1.1989.

6. Selection Category: Promotion to the post shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

7. Postings and Transfers: Postings and transfers shall be made by the Director of Technical Education, Madras.

8. Pay: There shall be paid to the holders of the post a monthly pay calculated in the scale of Rs.600-40-1000.

“ Provided that with effect on and from the 2nd October 1970 the holder of the post shall be paid in the scale of Rs.800-40-1000-50-1250.

Provided further that with effect on and from the 1st January 1974 and with monetary benefit from the 1st January 1977 holder of the post shall be paid in the scale of Rs.1200-50-1300-60-1900”

G.O.Ms.No.2670, Education, dt.8.12.81.

/ true copy /

Updated Copy of Senior Lecturer (Non-Engineering) – Polytechnics

GOVERNMENT OF MADRAS

ABSTRACT

ESTABLISHMENT – Technical Education – Government Polytechnics – Post of Lecturers (Gazetted) in Mathematics in the Polytechnics – Adhoc rules – Issued .

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EDUCATION AND PUBLIC HEALTH DEPARTMENT

G.O.(Ms).No.1769, Education.

Dated the 22nd September 1966.

Read again : G.O.Ms.No.1696, Education dated 21.10.1965.

Read also : From the Director of Technical Education ,
Lr.No.55474/Est.(C)/2/65 dated 25.11.1965

From the Madras Public Service Commission ,
Lr. No. 4751/B1/66-1 , dated 31.08.1966.

ORDER :-

The appended notification will be published in the Fort St. George Gazette.

(By order of the Governor)

S. KRISHNASWAMI,
Secretary to Government .

To

The Director of Technical Education , Madras – 25 . (25 copies)

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/ True Copy/

APPENDIX

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 1st June 1966.

RULES

The General and Special Rules applicable to the holders of permanent posts in Class V of the Madras Educational Services shall , subject to the modifications specified in the following rules , apply to the holders of the temporary post of Lecturer in Physics in the Central Polytechnic, Madras and the post of Lecturer in Mathematics in the Government Polytechnics including the Central Polytechnic under the control of the Director of Technical Education , Madras.

(G.O.Ms.No.1256 Education Department dated 22.07.1970)

2. **CONSTITUTION** : The post shall each constitute a separate category in the said class of the said service.

(G.O.Ms.No.1256 Education Department dated 22.07.1970)

3. **APPOINTMENT** : Appointment to the posts specified in column (1) of the Table below shall be made by the method specified in the corresponding entries in column (2) thereof.

THE TABLE

POSTS (1)	METHOD OF APPOINTMENT (2)
1. Lecturer in Physics, Central Polytechnic, Madras	(i) Recruitment by transfer from among the Associate Lecturers in Science subjects in the Government Polytechnics ; or (ii) Recruitment by transfer from any other category, class, service ; or (iii) Direct recruitment.
2. Lecturers in Mathematics in Government Polytechnics including Central Polytechnic, Madras .	(i) Recruitment by transfer from among the Associate Lecturers in Maths. subjects in the Government Polytechnics ; or (ii) Recruitment by transfer from any other category, class, service ; or (iii) Direct recruitment.

(G.O.Ms.No.1256 Education Department dated 22.07.1970)
(G.O.Ms.No.1487 Education Department dated 02.09.1970)

4. **AGE** : No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete the age of forty years on the first date of July of the year in which the selection for appointment is made.

(G.O.Ms.No.1256 Education Department dated 22.07.1970)

5. **QUALIFICATIONS**: No person shall be eligible for appointment to the posts, by any of the methods specified in rule 3 unless he possesses the following qualifications, namely :-

(i) A first or second class Master's degree by Examination or Research, in the subject in respect of which recruitment is necessary.

(G.O.Ms.No.1256 Education Department dated 22.07.1970)

(ii) Practical experience in teaching the subject concerned, for a period of not less than five years, in a position not below the rank of an Assistant Professor in an Arts / Training College or Associate Lecturer in a Polytechnic.

(G.O.Ms.No.1303, Education and Public Health Department dated 13.07.1978)

Provided that if Universities do not award classes in Master's Degree obtained research , the possession of that degree shall be deemed to be the requisite qualification .

(G.O.Ms.No.1256 Education Department dated 22.07.1970)

Provided that a candidate possessing second class degree of M.A. or M.Sc., of a University shall not be eligible for appointment to any of the posts unless he has secured in the University Examination not less than fifty percent marks in the subject in respect of which recruitment is made.

(G.O.Ms.No.13, Education Department dated 02.0.1974)

Provided also that in the case of appointment to the post by recruitment by transfer the stipulation of fifty percent of mark in the Master's degree examination shall not be insisted in the case of persons who are already holding regular appointment as Associate Lecturers as on 2nd January 1974 and who have put in service in that category for a period of not less than seven years.

(G.O.Ms.No.1830 , Education Department dated 6th September 1980)

Provided further that if sufficient number of Scheduled Castes / Scheduled Tribes candidates possessing the Master's degree with not less than 50% of marks in the subject in respect of which recruitment is necessary are not available for appointment to the vacancies in the post reserved for them , Scheduled Caste / Scheduled Tribes candidates with 'C' plus (i.e. 45% to 49%) grade shall also be considered for appointment to the reserved vacancies .

(G.O.Ms.No.1303, Education and Public Health Department dated 13.07.1978)

6. RESERVATION OF APPOINTMENTS :

The rules relating to reservation of appointments (General rule 22) shall apply for appointment to the posts by direct recruitment.

(G.O.Ms.No.1256 Education Department dated 22.07.1970)

7. POSTINGS AND TRANSFERS :

Postings and transfers of the holder of the post shall be made by the Director of Technical Education , Madras.

8. PAY :

There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.350-25-850.

/True Copy/

UPDATED COPY OF LECTURER (ENGINEERING) – GOVERNMENT POLYTECHNICS

GOVERNMENT OF TAMIL NADU

Abstract

TECHNICAL EDUCATION – Tamil Nadu Educational Service – Government Polytechnics (Men and Women) and Special Institutions post of Lecturer (Engineering subjects) – Adhoc Rules – Issued.

HIGHER EDUCATION DEPARTMENT

G.O.Ms.No.597

Dated: 1.12.97

Read the following:

1. G.O.Ms.No.2100, Education, dt.18.9.81.
2. G.O.Ms.No.1081, Education, dt.19.8.89.
3. G.O.Ms.No.1170, Education, Science and Technology Department, dt.13.12.94.
4. From the Director of Technical Education Chennai, Lr.No.30121/A3/97, dated 21.8.97 and 3.11.97.

ORDER:

In the Government Order second read above, While implementing the revised scales of pay, the Government have prescribed revised qualifications to be followed for recruitment to teaching posts in Polytechnics and Special Institutions.

In their orders third read above, the Government have issued orders re-designating the post of Associate Lecturers in Polytechnics and Special Institutions as Lecturers.

Accordingly, The Government after careful consideration have decided to frame adhoc rules for the post of Lecturers in Engineering subjects in Government Polytechnics and Special Institutions under State service.

The following notifications will be published in the Tamil Nadu Government Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

2. The rules hereby made shall come into force on the 1st December, 1997.

RULES

The General and Special Rules applicable to the holders of the permanent posts in class V of the Tamil Nadu Educational Service shall apply to the holders of the temporary post of Lecturer (Engineering subjects) in Government Polytechnics (Men and Women) and special institutions in the Department of Technical Education, subject to the modifications specified in the following rules:-

2. Constitution : The post shall constitute a separate Category in the said Class of the said Service.

3. Appointment : Appointment to the post shall be made by,

- i. direct recruitment
- ii. recruitment by transfer from the Category of Instructors in the Tamil Nadu Technical Educational Subordinate Service.

4. (a) Age: No person shall be eligible for appointment to the post by direct recruitment, if he has completed or will complete 35 years of age on the first day of July of the year in which the selection for appointment is made.

(b) Qualifications: No person shall be eligible for appointment to the post unless he possess the following qualifications, namely:-

A First Class Bachelor's degree in the branch of Engineering relating to the post concerned.

Provided that for the purpose of appointment to the post of Lecturer in Fisheries Technology and Navigation Engineering, the branch of Engineering shall be "Fisheries Technology" or "Marine Engineering" or "Mechanical Engineering" or "Ocean Engineering"

Provided further that for the purpose of appointment to the post of Lecturer in Town and Country Planning, the branch of Engineering shall be "Civil Engineering" or "Architecture"

Provided also that for the purpose of appointment to the post of Lecturer in Architectural Assistantship and the post of Lecturer in Civil (Architecture), the branch of Engineering shall be "Architecture" or "Civil Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Welding Technology, the branch of Engineering shall be "Metallurgy or Mechanical Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Constructions Technology or A.M.I.E. or Quantity Surveying or Structural Engineering the branch of Engineering shall be "Civil Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Television Engineering, the branch of Engineering shall be "Electronics & Communication Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Naval Architecture, the branch of Engineering shall be "Naval Architecture" or "Marine Engineering/Technology" or "Mechanical Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Polymer Technology, the branch of Engineering shall be "Polymer Technology" or "Plastic Technology" or "Rubber Technology" or "Chemical Technology" or "Chemical Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Machine Design and Drafting and the post of Lecturer in Mechanical Design and Drafting, the branch of Engineering shall be "Mechanical Engineering" or "Production Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in the following courses, "Mechanical Engineering" or "Production Engineering" shall also be considered as the branch relating to the post :-

1. Die and Tool Design
2. Mechanical Engineering in regular or sandwich study

(G.O.Ms.No.330, Higher Education (B1) Department dated 16-07-1998)

3. Foundry Technology
4. Automobile Engineering

Provided also that for the purpose of appointment to the post of Lecturer in Interior Design and Model Making, the branch of Engineering shall be "Architecture"

Provided also that for the purpose of appointment to the post of Lecturer in Instrumentation and Control Engineering, the branch of Engineering shall be "Electronics and Instrumentation" or "Instrumentation and Control Engineering" or "Instrumentation Engineering or Technology" or "Electronics and Communication Engineering"

Provided also that for the purpose of appointment to the post of Lecturer in Computer Aided Textile Manufacturing, the candidate must possess in addition to First Class B.Tech (Textile) Degree, practical teaching or Industrial experience for a period of not less than one year in Computer Aided Textile Manufacturing or Textile Design or Operating CAD - CAN.

Provided also that the Instructors in service as on 1st December 1997 are eligible for appointment to the post of Lecturer, irrespective of the Class obtained by them in the degree qualification.

(G.O.Ms No.330, Higher Education (B1) Department dated 16-07-1998)

5. Rule of Reservation : The Rule relating to reservation of appointments (General Rule 22) shall apply for appointment to the post by direct recruitment.

6. Probation :

(a) Every person appointed to the post by direct recruitment shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to the post by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

7. Postings and Transfers : Postings and transfers shall be made by the Director of Technical Education, Tamil Nadu.

8. Pay: There shall be paid to the holder of the post, a monthly pay calculated in the scale of pay of Rs.2200-75-2800-100-4000.

(By order of the Governor)

S.P.ELANGOVAN,
Secretary to Government.

To
XXXXXXXXXX
The Director of Technical Education, Chennai-25.
XXXXXXXXXX

/ True Copy /



TAMIL NADU SERVICES MANUAL

VOLUME III

SECTION 45

**TAMIL NADU TECHNICAL EDUCATIONAL
SUBORDINATE SERVICE**

**SPECIAL RULES FOR TAMIL NADU TECHNICAL
EDUCATIONAL SUBORDINATE SERVICE**

(G.O.Ms.No.2100, Education, dated 18th September 1981)
(Re-issued in G.O.Ms.No. 220, Higher Education, dated 6.7.2000)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules for the Tamil Nadu Technical Educational Subordinate Service in Section 45 of Volume III of the Tamil Nadu Services Manual, 1970, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Technical Educational Subordinate Service which will be included as Section 45 in Volume III of the Tamil Nadu Services Manual, 1970.

2.The rules hereby made shall come into force on the 6th July 2009.

TAMIL NADU TECHNICAL EDUCATIONAL SUBORDINATE SERVICE

1. Constitution : The service shall consist of the following classes and categories of posts, namely :-

<u>CLASS</u>	<u>CATEGORY</u>	<u>DESIGNATION</u>
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Posts in Engineering Colleges :

I	1	Foreman Instructor
	2	Instructor (Workshop)
	3	Signal Instructor Telegraph Mechanic
	4	Chief Pumphouse Operator
	5	Radio Mechnic Maistries Engine Drivers Armature Winder

Posts in Polytechnics including Women Polytechnics and Special Institutions :

II	1	Instructor (Engineering), Polytechnics and Special Institutions Instructor in Fisheries Technology and Navigation Instructor in Town and Country Planning
	2	Instructor (Non-Engineering), Polytechnics and Special Institutions
	3	Foreman (Automobile), Tamil Nadu Polytechnic, Madurai
	4	Boiler Foreman
	5	Electrical Foreman

(1)	(2)	(3)
6	Workshop Instructor	Instructor in Sports Goods (Institute of Leather Technology)
		Senior Instructor and Operative (Institute of Leather Technology)
		Demonstrator (Footwear, Leather Goods, Travel Goods, Fancy Goods and Sports Goods), (Institute of Leather Technology)
		Demonstrator (Bakery and Confectionary)
		Park Superintendent
7	Tannery Operative, Grade – I (Institute of Leather Technology)	Instructor and Operative (Institute of Leather Technology)
		Machine Operative, Grade – I (Institute of Leather Technology)
8	Assistant Draughtsman (Central Polytechnic)	
9	Pump Room Mechanic (Central Polytechnic)	
		Mechanic / Fitter (Automobile) (Tamil Nadu Polytechnic, Madurai)
10	Machine Operative, Grade – II Footwear Instructor Tannery Operative, Grade – II	
11	Blue Printer Helper (Automobile) (Tamil Nadu Polytechnic, Madurai)	
12	Laboratory Helper	

(1) (2) (3)

Posts in Special Institutions :

III	1	Instructor (Technical)
	2	Foreman Instructor

Posts of Common Categories in Engineering Colleges, Polytechnics, Special Institutions and the Directorate of Technical Education

IV	1	Junior Draughting Officer / Draughtsman Grade – III
	2	Sanitary Inspector
	3	Physical Training Instructor
	4	Artisan, Grade – I Instructor Repairer, Grade – I
	5	Driver
	6	Boiler Attender/Attendant Grade – I
	7	Typewriter Mechanic Artisan, Grade – II Mechanic, Grade – II Fitter, Grade – II / Foreman Fitter Grade – II Foreman Carpenter Instrument Repairer/ Mechanic, Grade – II Electrician, Grade – II Plumber Pumphouse Operator / Pump Operator Laboratory / Skilled Assistant
	8	Boiler Attender, Grade – II
	9	Sergeant
	10	Gasman, Grade – I (Institute of Leather Technology)
		Mazdoor, Grade – I

(1)	(2)	(3)
	11	Unskilled Attender/ Unskilled Assistant Gasman Grade – II Cleaner Cleaner - cum – Conductor
	12	Male Nursing Assistant Mazdoor Grade – II

2. Appointment:

(a) Appointment to the several classes and categories of posts in the service shall be made as follows :

Class	Category	Method of Recruitment
I	1. Foreman Instructor	(i) Promotion from category 2 in the Class ; or (ii) Direct recruitment; or (iii) Transfer from any other category or class in the Service.
	2. Instructor (Workshop)	(i) Promotion from Artisan, Grade – I in the Engineering Colleges in Category 4 of Class IV in the service, or (ii) Direct recruitment
	3. Signal Instructor Telegraph Mechanic	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
	4. Chief Pumphouse Operator	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
	5. Radio Mechanic Maistries Engine Drivers Armature Winder	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service

II

- | | |
|---|---|
| 1. Instructor
(Engineering),
Polytechnics and
Special Institutions | (i) Promotion from the post of Foreman
(Automobile) in Category 3, Boiler
Foreman in Category 4 , Electrical
Foreman in Category 5 Workshop
Instructor in Category 6 of Class II
and Junior Draughting officer /
Draughtsman Grade III in category
1 of Class IV in the Polytechnics
and Special Institutions; or |
| Instructor in Fisheries Technology
and Navigation | (ii) Direct recruitment

Direct recruitment |
| Instructor in Town and Country
Planning | (i) Direct recruitment ; or
(ii) Recruitment by transfer from any
other service |
| 2. Instructor
(Non- Engineering)
Polytechnics and
Special Institutions | Direct recruitment |
| Instructor
(Costume Design and
Dress making) | (i) Direct recruitment ; or
(ii) Recruitment by transfer from any
other service ; or
(iii) Transfer |
| 3. Foreman
(Automobile),
Tamil Nadu
Polytechnic, Madurai | (i) Promotion from Workshop
Instructor in Category 6 in Class II
and Junior Draughting Officer/
Draughtsman Grade III in Class IV
Category 1 in the Polytechnics and
Special Institutions; or
(ii) Direct recruitment |
| 4. Boiler Foreman | (i) Promotion from any post in the
service on a lower scale of pay; or
(ii) Direct recruitment; or
(iii) Recruitment by transfer from any
other service |

5. Electrical Foreman	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
6. Workshop Instructor Instructor in Sports Goods (Institute of Leather Technology)	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
Senior Instructor and Operative (Institute of Leather Technology)	
Demonstrator (Footwear Leather Goods / Travel Goods, Fancy Goods and Sports Goods) (Institute of Leather Technology)	
Demonstrator (Bakery and Confectionary)	(i) Promotion from the post of Baker ; or (ii) Recruitment by transfer from any other service ; or (iii) Direct recruitment
Park Superintendent	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
7. Tannery Operative, Grade – I (Institute of Leather Technology) Instructor and Operative (Institute of Leather Technology)	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
Machine Operative Grade – I (Institute of Leather Technology)	

8. Assistant Draughtsman (Central Polytechnic)	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
9. Pump Room Mechanic (Central Polytechnic)	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
Mechanic/Fitter (Automobiles) (Tamil Nadu Polytechnic, Madurai)	
10. Machine Operative, Grade – II (Institute of Leather Technology)	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
Footwear Instructor	
Tannery Operative, Grade – II	
11. Blue Printer,	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
Helper (Automobile), (Tamil Nadu Polytechnic, Madurai)	
12. Laboratory Helper	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
III 1. Instructor (Technical)	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
Instructor in Printing Technology Instructor in Textile Technology Instructor in Leather Processing	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
2. Foreman Instructor	(i) Promotion from Workshop Instructor in Category 6 in Class II of the service or (ii) Direct Recruitment

IV	1. Junior Draughting Officer / Draughtsman, Grade III	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
	2. Sanitary Inspector	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
	3. Physical Training Instructor	(i) Direct recruitment; or (ii) Recruitment by transfer from any other service
	4. Artisan Grade – I Instrument Repairer Grade – I	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
	5. Driver	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
	6. Boiler Attender / Attendant Grade – I	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
	7. Typewriter Mechanic	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment;
	Artisan, Grade – II, Mechanic Grade – II, Fitter Grade II / Foreman Fitter Grade II Foreman Carpenter, Instrument Repairer / Mechanic, Grade II Electrician, Grade – II Plumber Pumphouse Operator / Pump Operator Laboratory / Skilled Assistant	(i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service

8. Boiler Attender, Grade II	<ul style="list-style-type: none"> (i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
9. Sergeant	<ul style="list-style-type: none"> (i) Direct recruitment; or (ii) Recruitment by transfer from any other service
10. Gasman Grade – I (Institute of Leather Technology) Mazdoor, Grade – I	<ul style="list-style-type: none"> (i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
11. Unskilled Attender / Unskilled Assistant Gasman, Grade – II Cleaner	<ul style="list-style-type: none"> (i) Promotion from any post in the service on a lower scale of pay; or (ii) Direct recruitment; or (iii) Recruitment by transfer from any other service
Cleaner-cum-Conductor	<ul style="list-style-type: none"> (i) Promotion ; or (ii) Direct recruitment ; or (iii) Transfer from any other Category or Class in the service ; or (iv) Recruitment by transfer from any other service
12. Male Nursing Assistant	<ul style="list-style-type: none"> (i) Direct recruitment; or (ii) Recruitment by transfer from Medical Services Department
Mazdoor, Grade – II	<ul style="list-style-type: none"> (i) Direct recruitment; or (ii) Recruitment by transfer from any other service.

(b) Notwithstanding anything contained in clause (14) of rule 2 of the Tamil Nadu State and Subordinate Services Rules, members of the service shall also be eligible to be recruited direct to any category in the service appointment to which is made by direct recruitment.

3. Appointing Authority.- The Appointing authority for the categories specified below shall be the Additional Director of Technical Education (Polytechnics) and in respect of all other categories in the service, the Principals of the respective Institution namely :

- (i) Categories 1 to 3 in Class I
- (ii) Categories 1 to 6 in Class II
- (iii) Categories 1 to 2 in Class III
- (iv) Category 1 in Class IV and the following posts in the Directorate of Technical Education, namely :

- 1.Driver
- 2.Sergeant

4. Reservation of Appointment.- The rule of reservation of appointment(General Rule22) shall apply to appointments to the service by recruitment within the jurisdiction of each of the appointing authorities in each of the categories.

5. Appointments in Institutions or Establishments Specially Provided for Women.-

(a)General Rule 21 shall apply to appointments to the service in Institutions and establishments specially provided for Women.

(b)A vacancy in a Grade or category in an Institution or establishment specially provided for women shall be filled by the transfer of any Women members of the same Grade or category who may be employed at the time of the vacancy in an Institutions or establishment not specially provided for Women. When such transfer is not possible, a Women may be appointed by any method admissible under sub-rule (a) of rule 2 but she will not acquire by reason only of such appointment any right in the matter of seniority or full membership in such Grade or category or transfer to a vacancy in such Grade or category in an Institution or establishment not specially provided for Women or promotion to a higher Grade or category.

(c)A man appointed under the provision to General Rule 21 to a Grade or category in a vacancy in an Institution or establishment specially provided for Women shall not by reason only of such appointment acquire any right in the mater of seniority or full membership in such Grade or category or promotion to a higher Grade or category and shall be replaced at the earliest opportunity by a qualified and suitable Women.

6. Qualification (a) Age.- No person shall be eligible for appointment by Direct recruitment to any post in the service if he has completed 36 years of age on the first July of the year in which the selection for appointment is made.

Provided that no age limit shall apply to persons falling under rule 2 (b) of these rules.

Provided further that for appointment to the post for which the minimum general educational qualification referred to sub-rule (a) of rule 12 of the General Rules for the Tamil Nadu State and Subordinate Services or any lower qualification has been prescribed, the upper age limit in respect of candidates belonging to Scheduled Castes and Scheduled Tribes shall be higher by five years

(b) Other Qualifications.- No person shall be eligible for appointment to the service in any class, category or post specified in columns (1) and (2) of the Annexure to these rules by any of the methods of recruitment specified in column (3) unless he possesses the qualifications specified in corresponding entries in column (4) thereof :

Provided that in the case of appointment by Direct Recruitment, the Practical experience or teaching experience wherever prescribed should have been acquired after obtaining the prescribed educational/technical qualification unless otherwise specified:

Provided further that Armed Forces Trade Certificates in the relevant trades equated to National Council for Training in Vocational Trades or National Apprenticeship Certificate shall also be treated as equivalent to Industrial Training Institute Certificate or National Trade Certificate or National Apprenticeship Certificate for the purpose of appointment to the posts in the Service.

Explanations.- In these rules, unless the context otherwise requires,-

(i) “Diploma” means a Diploma awarded by the State Board of Technical Education and Training Tamil Nadu;

(ii) “ I.T.I. Certificate “ means a trade certificate awarded by the Department of Industries and Commerce or the Director of Employment and Training, Chennai;

(iii) “National Training Certificate / National Apprenticeship Training Certificate means trade Certificate awarded by the National Apprenticeship Board of Training, Ministry of Labour and Employment, Government of India or the State Government of Tamil Nadu ;

(iv)A “recognised school” means a school maintained by or opened with the sanction of the Government of Tamil Nadu or a school to which recognition has been accorded by the Director of School Education, Chennai, under the Tamil Nadu Educational Rules or rules relating to elementary education. “ Minimum General Educational Qualification” means the minimum general educational qualification prescribed in Schedule I to the Tamil Nadu State and Subordinate Services Rules.

(v)” A Recognised Workshop or Factory” means a Workshop or Factory satisfying the definition of Factroy in section 2 (m) of the Factories Act, 1948 (Central Act LXIII of 1948) and includes a Workshop or Laboratory attached to a Technical Educational Institution.

7. Probation.- (a) Every person appointed by direct recruitment to a category in a class of the service shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed by recruitment by transfer to a category in a class of the service shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

(c) The Principals of the Government Colleges of Engineering and Technology, Polytechnics and other Diploma Institutions shall be the authority competent to declare the completion of probation of the persons holding the posts concerned for whom the Additional Director of Technical Education is the appointing authority.

8. Unit for Discharge, Re-appointment and Appointment as Full Members.-

(a) For purposes of discharge for want of vacancies, re-appointment and appointment as full members, every post or group of post in a category for which qualification in a particular subject or language or experience in a particular line is prescribed in these rules shall be deemed to be a separate unit.

(b) For the purposes of promotion, each College/ Institution shall be considered as the unit in respect of appointments made by Principals.

9. Transfer and Postings.- All transfers and postings in the service except those made by Principals of the Institutions within their respective jurisdiction, shall be made by the Additional Director of Technical Education.

Provided that if and when necessity arises, the Additional Director of Technical Education (Polytechnics) is also empowered to effect transfer and posting to all categories of posts in the service from one institution / office to another.

10. Preparation of Annual List of Approved Candidates.- For purpose of drawing up the annual list of approved candidates for appointment to the posts in the service by recruitment by transfer/ promotion, the crucial date on which the candidate should be qualified shall be the 1st September of every year.

11. Training.- A person who on appointment to the post by direct recruitment has undergone training shall refund the entire money spent on him during the training to the Government if he does not serve the Government for a period of not less than five years from the date of completion of such training.

12. Savings.- Nothing contained in these rules shall adversely affect the persons already holding the posts in the categories in the service as on the date of publication of these Rules in the Tamil Nadu Government Gazette.

ANNEXURE
(Referred to in Rule 9)

Class (1)	Category (2)	Method of Recruitment (3)	Qualification (4)
I	1. Foreman Instructor	Promotion, Direct Recruitment and Transfer	<p>(i). A Diploma in Mechanical Engineering and practical experience for a period of not less than three years in a recognized Engineering Workshop; or</p> <p>(ii). (a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship training Certificate; and</p> <p>(b) Practical experience for a period of not less than seven years in a recognized Engineering Workshop / Mechanical Laboratory.</p> <p style="text-align: center;">Provided that the experience referred to above should have been gained in one or more of the following trades, namely:-</p> <p>a) Carpentry or pattern making;</p> <p>b) Fitting;</p> <p>c) Smithy;</p> <p>d) Foundry;</p> <p>e) Machinist;</p> <p>f) Welding;</p> <p>g) Tool-Maker; and</p> <p>h) Turner</p>

2. Instructor Promotion and Direct
(Workshop) Recruitment

i. A Diploma in Mechanical Engineering; or

ii. (a) An ITI Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and

b) Practical experience in the appropriate trade for a period of not less than three years in a recognized workshop / Mechanical Laboratory

Provided that the experience referred to above should have been gained in one or more of the following trades, namely:-

- 1) Smithy;
- 2) Welding (Gas or Arc);
- 3) Foundry;
- 4) Carpentry;
- 5) Fitting;
- 6) Sheet Metal Work;
- 7) Instrument Mechanic
- 8) Turner
- 9) Tool Maker

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| 3. Signal Instructor | Promotion, Direct Recruitment and Recruitment by transfer | <ul style="list-style-type: none"> i. Pass in SSLC; ii. A Second class Radio Telegraphist Certificate of the Government of India; and iii. Practical experience in the appropriate filed for a period of not less than two years. |
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Provided that a person who does not possess item (ii) above, shall be eligible for appointment if he possesses experience in the Signal branch of the Army, the Navy or the Air Force for a period of not less than two years. But such a person shall acquire item (ii) above at his own cost within a period of two years from the date of his appointment. If the person so appointed does not acquire the said qualification within the said period, his service shall forthwith be dispensed with or he shall be reverted to his permanent appointment as the case may be.

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| Telegraph Mechanic | Promotion, Direct Recruitment and Recruitment by transfer | <ul style="list-style-type: none"> i. Pass in SSLC; ii. Ability to read and understand Engineering drawings and Electrical Circuit diagrams; |
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- iii. Five years experience in any Electrical Workshop of which not less than three years shall be in repair or maintaining manual and Automatic telegraphic apparatus.

The practical experience shall not be insisted in the case of those appointed by promotion provided they had worked atleast for two years as Instrument Repairers in Telecommunication Laboratory and are thoroughly familiar with all types of telegraphic apparatus their construction and uses; and

- iv. Thorough knowledge of precision Workshop methods. Other things being equal preference shall be given to those who have knowledge of Electronics and Radio and Telephone Communications apparatus.

4. Chief Pump house operator	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Plumbing; and ii. Experience for a period of not less than two years in the overhauling operations and maintenance of different types of Pumps with knowledge of the maintenance of water supply, sewage system and also plumbing work
5. Radio Mechanic	Promotion, Direct Recruitment and Recruitment by transfer	An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate Trade

6. **Maistries**

Electrical Maistry Fitter Maistry Carpenter Maistry Blacksmith Maistry Machine Maistry Foundry Maistry	Promotion, Direct Recruitment and Recruitment by transfer	An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate Trade.
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7. Engine Drivers

Steam Engine Driver	Promotion, Direct Recruitment and Recruitment by transfer	(i) An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade.; or
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(ii) (a) Pass in SSLC; and
(b) Second class Certificate
from the Inspector of Boilers declaring
his competency to operate steam
boilers and steam Engines

Oil Engine Driver	Promotion, Direct Recruitment and Recruitment by transfer	An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade;or
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Armature Winder		An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade.; or An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade ;or
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II 1. Instructor (Engineering) Polytechnic and Special Institutions

1. Direct Recruitment

- i. A Bachelor's Degree in the Branch of Engineering relating to the post concerned of any University in the State or a Degree of equivalent Standard.

Provided that, other things being equal, persons with a first class degree shall be preferred; or

- ii. a) A First Class Diploma in the branch of Engineering relating to the post concerned; and
b) Experience for a period of not less than three years in Design, Construction, Production or Teaching.

Provided that, other things being equal preference shall be given to those who have undergone one year apprenticeship training under the Government of India or the State Government Apprenticeship Training Scheme.

Provided further that for purpose of appointment to the post of Instructor in Mechanical Engineering persons with a first class Post Graduate Diploma in Automobile Engineering with practical experience for a period of not less than two years in Design, Construction, Production or Teaching shall also be considered.

2. Promotion

- i. A Diploma in the appropriate branch of Engineering relating to the post concerned; and
- ii. Experience for a period of not less than two years.

Instructor in Fisheries Technology and Navigation Direct Recruitment

- i. A First or Second class Master's Degree in Zoology of any University in the State or a Degree of Equivalent standard; or
- ii. a) A Diploma in Fisheries Technology and Navigation; and
b) Teaching or practical experience for a period of not less than three years.

Instructor in Town and Country Planning Direct Recruitment and Recruitment by transfer

- i. Post Graduate Degree in Regional Planning of the Indian Institute of Technology, Karaghpur or a Post Graduate Diploma in Town and Country Planning of the Delhi School of Planning and Architecture; or
- ii. A Degree in Architecture of any University in the State or a degree of equivalent standard; or
- iii. a) A Post Graduate Diploma in Town and Country Planning awarded by the State Board of Technical Education and Training, Tamil Nadu; and
b) Experience for a period of not less than two years in teaching or in the field of Town Planning;

Provided that the experience gained before acquiring the said Post Graduate Diploma shall also be counted towards the two years period.

<p>2. Instructor (Non-Engineering) Polytechnics and Special Institutions</p>	<p>Direct Recruitment</p>	<p>A First or Second Class Master's Degree of any University in the State or a Degree of equivalent standard in the subject relating to the post concerned.</p>
<p>i) Science (Mathematics, Physics, Chemistry) and Commerce</p>		<p>Other things being equal preference shall be given to candidates with previous teaching experience.</p>
<p>ii) English</p> <p>iii) Costume Designing and Dress Making</p>	<p>1 Direct recruitment .</p>	<p>A First or Second Class Mater's Degree of any University in the State or a Degree of equivalent standard in Home Science with Clothing and Textiles, as the subjects of study.</p>
	<p>2 Recruitment by . transfer and transfer</p>	<p>1. a) A First or Second Class Master's Degree of any University in the State or a Degree of equivalent standard in Home Science with Clothing and Textiles as the subjects of study; or</p> <p>b) A First or Second Class Bachelor's Degree of any University in the State or a Degree of equivalent Standard in Home Science with Clothing and Textiles as the subjects of study; or</p>

- i) A First or Second Class Bachelor's Degree in Arts or Science or Commerce of any University in the State or a Degree of equivalent standard and a Diploma or Higher Grade Certificate in Cutting and Tailoring awarded by the Director of Government Examinations, Tamil Nadu or Tailor and Fitter Academy, London; or Pataskar Institute, Pune, or Commercial Tailoring College, Bombay or any other recognized Institutions; and
- ii) Teaching or Practical experience in various techniques of Clothing and Tailoring including Embroidery for a period of not less than two years; or

- 2. a) A First Class Diploma in Costume Designing and Dress Making; and
- b) Experience in teaching the subjects concerned for a period of not less than three years.

iv) **Stenography**

Direct Recruitment

- i) A Degree in Arts or Science of any University in the State or a Degree of equivalent standard with a pass in Government Technical Examination in Typewriting and Shorthand (English or Tamil) by the Higher / Senior Grade; and

- ii) Experience in teaching shorthand and typewriting for a period of not less than two years or practical experience for a period of not less than three years as Stenographer in a Government / Private establishment.
3. **Foreman (Automobile) (Tamil Nadu Polytechnic, Madurai)** Promotion and Direct Recruitment
- i. a) A Diploma in Automobile Engineering and
- b) Experience in a recognized Automobile Workshop for a period of not less than one year; or
- ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and
- b) Experience for a period of not less than five years in a recognized Automobile Workshop.
4. **Boiler Foreman** Promotion, Direct Recruitment and Recruitment by transfer
- i. a) A Diploma in Mechanical Engineering; and
- b) A First Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Tamil Nadu; or
- ii. a) Pass in SSLC;
- b) Must possess a First Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Tamil Nadu; and

c) Must possess practical experience in Boiler House as Boiler Attendant for a period of not less than three years after acquiring the qualification referred to in item (b) above; or

iii. a) Pass in SSLC;

b) Must possess a Second Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Tamil Nadu; and

c) Must possess practical experience in a Boiler house as Boiler Attendant for a period of not less than five years after acquiring the qualification referred to in item (b) above.

5. **Electrical Foreman** Promotion, Direct
(Central Polytechnic) Recruitment and
Recruitment by
transfer

1. A Diploma in Electrical and Electronics Engineering;
or

A Competency Certificate in Electrical Wiring; An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and

2. Practical experience in the erection and maintenance of transformers and other Electrical equipments, including experience in Electrical wiring for a period of not less than one year in the case of Diploma holders and five years in the case of others.

6. Workshop Instructor

Promotion, Direct Recruitment and recruitment by transfer

- i. A Diploma in Mechanical or Electrical and Electronics Engineering or Electrical Engineering; or
- ii. a) An Industrial Training Institute Certificate / National Trade Certificate National Apprenticeship Training Certificate in Mechanical / Electrical subjects
- b) Practical experience for a period of not less than three years in a recognized Mechanical / Electrical workshop not below the rank of Skilled Operative / Assistant.

Provided that appointment shall be made to the post from among the holders of

- i) Diploma qualification; and
- ii) Non-Diploma qualification mentioned above in the ratio 1:4 subject to the availability of adequate number of Diploma holders.

Instructor in Sports Goods (Institute of Leather Technology)

Promotion, Direct Recruitment and Recruitment by transfer

- i. A Diploma in Leather Technology; other things being equal, preference shall be given to candidates, who in addition, have had practical experience in a sports goods manufacturing concern or teaching experience; or

<p>Senior Instructor and Operative (Institute of Leather Technology)</p>	<p>Promotion, Direct Recruitment and Recruitment by transfer</p>	<ul style="list-style-type: none"> ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and b) Practical experience in any Sports Goods Manufacturing concern or experience in instructing students in a recognized Institute in the manufacture of Sports Goods for a period of not less than three years.
<p>Demonstrator (Footwear, Leather goods, Travel goods, Fancy goods and Sports goods) (Institute of Leather Technology)</p>	<p>Promotion, Direct Recruitment and Recruitment by transfer</p>	<ul style="list-style-type: none"> i. A Diploma in Leather Technology; or ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and b) Practical experience for a period of not less than three years as an Operative in a modern tannery. <ul style="list-style-type: none"> i. A Diploma in Leather Technology other things being equal preference shall be given to candidates, who in addition, have had practical experience in a modern Leather goods, Footwear or Sports goods manufacturing concern or teaching experience;

**Demonstrator
Bakery
Confectionary**

**in
and** Promotion, Direct
Recruitment and
Recruitment by transfer

- ii a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Leather goods manufacturing; and
- b) Practical experience for a period of not less than three years in the manufacture of Sports goods, Travel goods, Footwear or Leather goods, as the case may be.
- i. A Bachelor's Degree in Home Science; or
- ii) A Diploma in Hotel Management and Catering Technology awarded by the State Board of Technical Education, Tamil Nadu / National Council for Hotel Management and Catering Technology or equivalent Diploma recognized by the State Board of Technical Education and Training, Tamil Nadu; or
- iii) a) A First Class Certificate in Bakery and Confectionary awarded by the State Board of Technical Education and Training, Tamil Nadu; and
- b) Teaching or Practical experience for a period of not less than two years in Bakery and / or Confectionery establishment employing not less than ten workers.

Park Superintendent	Direct Recruitment and Recruitment by transfer.	<ol style="list-style-type: none"> 1. <ol style="list-style-type: none"> i. Pass in Certificate Course for Head Gardener conducted by the State Board of Technical Education and Training Tamil Nadu; and ii. Practical experience for a period of not less than two years in gardening in any estate or horticultural nursery; or 2. <ol style="list-style-type: none"> i) A pass in SSLC (Bifurcated course) taking Agriculture as a special subject of study; and ii) Practical experience for a period of not less than three years in gardening in any estate or horticultural nursery.
7. Tannery Operative Grade – I	Promotion, Direct Recruitment and recruitment by transfer	<ol style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; or ii) <ol style="list-style-type: none"> a) Pass in SSLC; and b) Practical experience for a period of not less than two years as a Workman or Operative in a Modern Tannery.
Instructor and Operative (Institute of Leather Technology)	Promotion, Direct Recruitment and recruitment by transfer	<ol style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Leather goods manufacturing; or

**Machine Operative
Grade – I (Institute
of Leather
Technology)** Promotion, Direct
Recruitment and
recruitment by transfer

- ii. a) Pass in SSLC; and
- b) Practical experience for a period of not less than two years in a modern Leather goods manufacturing concern.

i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; or

- ii. a) Pass in SSLC; and
- b) Certificate in Leather machines awarded by a recognized Institute and Practical experience for a period of not less than one year in operating Leather embossing and Printing machines.

Provided that the candidates for appointments in the Leather Goods Manufacturing section must have gained experience in the operation of footwear and Leather goods manufacturing machines for a period of not less than one year.

8. **Assistant
Draughtsman** Direct Recruitment and
recruitment by transfer

An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Civil Engineering Draughtsmanship.

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| 9. | Pump Room
Mechanic
(Central
Polytechnic) | Promotion, Direct
Recruitment and recruitment
by transfer | <ul style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; or ii. <ul style="list-style-type: none"> a) Pass in SSLC; and b) Practical experience in the repair and maintenance of Pump sets and Oil Engines for a period not less than two years. |
| | Mechanic /
Fitter
(Automobiles)
(Tamil Nadu
Polytechnic,
Madurai) | Promotion, Direct
Recruitment and recruitment
by transfer | An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Motor Mechanism. |
| 10. | Machine
Operative
Grade – II
(Institute of
Leather
Technology) | Promotion, Direct
Recruitment and recruitment
by transfer | <ul style="list-style-type: none"> i. Pass in SSLC; and ii. Practical experience for a period of not less than two year in a modern Leather concern. |
| | Tannery
Operative
(Grade – II) | Promotion, Direct
Recruitment and recruitment
by transfer | <ul style="list-style-type: none"> i. Failed in SSLC; and ii. Practical experience for a period of not less than one year in a Tannery |

	Footwear Instructor	Promotion, Direct Recruitment and recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC; and ii. Practical experience for a period of not less than one year in the manufacture of all kinds of leather goods from money purses to suitcases
11.	Blue Printer (Central Polytechnic)	Direct Recruitment and Recruitment by transfer	<p>Failed in SSLC;</p> <p>Preference shall be given to those who possess experience in Blue Printing work.</p>
	Helper (Automobile) (Tamil Nadu Polytechnic, Madurai)	Direct Recruitment and Recruitment by transfer	<p>Failed in SSLC;</p> <p>Preference shall be given to those who possess experience as Helper in any Automobile workshop.</p>
12.	Laboratory Helper (formerly known as Laboratory Boy)	Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Must have passed VIII standard in a recognized school; or ii. Must have passed ESSLC examination conducted by the Directorate of Government Examinations, Chennai

- III 1. Instructor (Technical)
- i) **Instructor in Printing Technology** Promotion, Direct Recruitment and recruitment by transfer
- ii) **Instructor in Textile Technology** Direct Recruitment and recruitment by transfer
- iii) **Instructor in Leather processing** Direct Recruitment and recruitment by transfer
- i. A Diploma in Printing Technology; and
- ii. Practical or teaching experience for a period of not less than three years in Printing Technology
- A Bachelor's Degree in Textile Technology of any University in the State or a Degree of equivalent standard. Other standard being equal, preference shall be given to candidates with previous teaching experience; or
- i. A Diploma in Textile Technology; or
- A Diploma in Handloom Technology awarded by the All India Handloom Board through the Indian Institute Handloom Technology, Salem; and
- ii. Teaching or practical experience for a period of not less than three years.
- 1 A Bachelor's Degree in Leather Technology or a Degree or equivalent standard. Other things being equal preference shall be given to candidate with previous teaching experience; or
- 2 A Diploma in Leather Technology; (i) and
- ii. Teaching or practical experience for a period of not less than three years in a Modern Tannery or Leather Technological Institute.

2. Foreman
Instructor
(Special
Institution)

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|-------------------------------------|----------------------------------|---|
| i) Leather Goods Manufacture | Promotion and Direct Recruitment | <ul style="list-style-type: none">i. a) A Diploma in Leather Technology; andb) Practical or teaching experience for a period of not less than one year in Leather Goods Manufactureii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate relating to Leather Goods Manufacturing / Makingb) Practical or Teaching experience for a period of not less than five years in Leather Goods manufacture |
| ii) Chemical Technology | Promotion and Direct Recruitment | <ul style="list-style-type: none">i. a) A Diploma in Mechanical Engineering; andb) Practical experience for a period of not less than one year in a recognized workshop; orii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in any workshop trade; andb) Practical experience for a period of not less than five years in a recognized workshop |

- iii) **Leather Technology** Promotion and Direct Recruitment
- i. a) A Diploma in mechanical Engineering; and
 - b) Practical experience in the operation and maintenance of power driven Tannery and Leather Goods Manufacturing Machines for a period of not less than one year; or
 - ii) a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in General Mechanics Trade; and
 - b) Practical experience in the operation and maintenance of power driven Tannery and Leather Goods Manufacturing Machines for a period of not less than five years.

IV	1.	Junior Draughting Officer / Draughtsman Grade III (Civil / Mechanical / Electrical)	Promotion, Direct Recruitment and recruitment by transfer	i. A Diploma in Civil or Mechanical or Electrical and Electronics Engineering as the case may be; or ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Civil or Mechanical or Electrical Engineering Draughtsmanship as the case may be; and b) Practical experience in the preparation of drawing for a period of not less than three years in a drawing office or department
	2.	Sanitary Worker	Direct Recruitment and Recruitment by transfer	Sanitary Inspector's Certificate awarded by the Director of Public Health and Preventive Medicine, Chennai or the Gandhigram Rural Institute, Gandhigram Other things being equal, preference shall be given to candidates who possess practical experience in the supervision of general sanitation work and public health practices in a Town Panchayat Union Council, Municipality or a Corporation
	3.	Physical Training Instructor	Direct Recruitment and Recruitment by transfer	i. State Government Teachers' Certificate in Physical Education (Higher Grade); or ii. State Government Teachers' Certificate in Physical Education awarded to Ex-servicemen (Higher Grade)

4. Artisan Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	<p>A Certificate after completion of a course in an Industrial Training Institute / National Trade / National Apprenticeship Training in the appropriate workshop trade; and</p> <p>ii. Practical experience in a recognized workshop for a period of not less than two years</p>
Instrument Repairer Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	<p>A Certificate after completion of a course in an Industrial Training Institute / National Trade / National Apprenticeship Training in the appropriate trade; and</p> <p>ii. Practical experience for a period of not less than two years, in the repair and maintenance of precision instruments</p>
5. Driver	Promotion, Direct Recruitment and Recruitment by transfer	<p>i. a) A pass in VIII standard from a recognized school; or</p>

- b) Must have passed ESSLC examination conducted by the Directorate of Government Examinations, Chennai; and
- ii Must possess a valid licence for driving a heavy transport vehicle issued by the Regional Transport Department of this state with an elementary knowledge of auto Mechanism;
- iii Must possess a first aid certificate ; and
- iv Must possess practical experience in driving either in Government Department or in any other service for a period of not less than one year
- Provided that other things being equal, preference shall be given to persons working as Cleaner cum Conductor
- Provided further that other things being equal, preference shall be given to the persons demobilize from the Indian Armed Forces
6. **Boiler Attendar Attendant Grade I** / Promotion, Direct Recruitment and Recruitment by transfer
- i. Pass in SSLC; and
- ii. A Second Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Chennai

7. Typewriter Mechanic	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Pass in SSLC; and ii. Experience in Typewriter Mechanism for a period of not less than one year in Government Polytechnics / Special Institutions or in the Typewriting firms approved by the State Government or Technical Institutions, approved by the Chairman, Board of Examinations, Chennai An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade
Artisan Grade II	Promotion, Direct Recruitment and Recruitment by transfer	
Mechanic Grade II		
Fitter Grade II		
Foremen Fitter Grade II		
Foreman Carpenter, Instrument Repairer / Mechanic Grade II, Plumber, Pump house Operator / Pump Operator		

Laboratory Assistant Skilled Assistant / Promotion, Direct Recruitment and Recruitment by transfer

An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade

Provided that for the purpose of appointment to the posts of Laboratory Assistants in the Laboratories noted hereunder, the trades mentioned against them shall also be considered.

Laboratory	Trade
1. Survey Lab.	Surveyor Trade
2. Textile Lab.	1. Weaver Trade 2. Knitter (Hoisery Trade) 3. Mechanic Maintenance (Textile Machinery Trade)
3. Applied Mechanics; Hydraulics; Strength of Materials; Chemistry and Physics Laboratories	1. Fitter Trade 2. General Mechanics Trade
4. Heat Engines Laboratories	1. Mechanic (Diesel) 2. Mechanic (Tractor) 3. I C Engine Trade 4. Automobile Trade 5. Mechanic (M.V.) Trade

Electrician Grade II	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Electrician or Wireman Trade; or ii. <ul style="list-style-type: none"> a) Electrician or Wireman Competency Certificate issued by the State Government; and b) Practical experience for a period of not less than two years in a work or works recognized by the appointing authority.
		<p>Explanation:- The Competency Certificate mentioned under item (ii)(a) above should be one issued by the Tamil Nadu Electricity Board, or Chief Electrical Inspectorate or by Directorate of Employment and Training</p>
8. Boiler Attender Grade II	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC; and ii. A Third Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Chennai
9. Sergeant	<ul style="list-style-type: none"> 1. Direct recruitment 2. Recruitment by transfer 	<p>Must have served as an Officer in the rank of Jamedar and Subedar in the Indian Army or equivalent rank in other Defence Forces of India.</p> <p>Must have served as Office Assistant, in the Department of Technical Education for a period of not less than ten years and must have ability to control a large number of staff of menials.</p>

10.	Gasman Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	i. Failed in SSLC; and ii. Practical experience for a period of not less than one year in operating a gas plant.
	Mazdoor Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	i. Failed in SSLC; and ii. Practical experience in a workshop for a period of not less than one year.
11.	Unskilled Attender Unskilled Assistant	Promotion, Direct / Recruitment and Recruitment by transfer	i. Failed in SSLC Other things being equal, preference shall be given to those who possess practical experience in a workshop or laboratory relating to the post concerned, to the satisfaction of the appointing authority.
	Gasman Grade – II	Promotion, Direct Recruitment and Recruitment by transfer	i. Failed in SSLC Other things being equal, preference shall be given to those who possess practical experience in operating a gas plant.
	Cleaner	Promotion, Direct Recruitment and Recruitment by transfer	i. Failed SSLC
	Cleaner cum Conductor	Promotion, Direct Recruitment and Recruitment by transfer	i. Failed SSLC; ii. Must possess a Conductor's badge and license; iii. Must possess First Aid Certificate; iv. Must furnish a Security Deposit of Rs.100/

12. **Male Nursing Assistant** Direct Recruitment and Recruitment by transfer
- i. A pass in V standard in a recognized School; and
 - ii. Training in a Government hospital for a period of not less than one year.
- Mazdoor Grade – II** Direct Recruitment and Recruitment by transfer
- i. Must have passed VIII standard in a recognized School; or
 - ii. Must have passed ESSLC examination conducted by the Director of Government Examination, Chennai

Provided that for purpose of appointment as Mazdoor in the Institute of Printing Technology, Chennai, the candidates must possess practical experience in the concerned type or work for a period of not less than one year.

ANNEXURE
(Referred to in Rule 9)

Class	Category	Method of Recruitment	Qualification
(1)	(2)	(3)	(4)
I	1. Foreman Instructor	Promotion, Direct Recruitment and Transfer	(i). A Diploma in Mechanical Engineering and practical experience for a period of not less than three years in a recognized Engineering Workshop; or (ii). (a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship training Certificate; and

- (b) Practical experience for a period of not less than seven years in a recognized Engineering Workshop / Mechanical Laboratory.

Provided that the experience referred to above should have been gained in one or more of the following trades, namely:-

- a) Carpentry or pattern making;
- b) Fitting;
- c) Smithy;
- d) Foundry;
- e) Machinist;
- f) Welding;
- g) Tool-Maker; and
- h) Turner

2. Instructor Promotion and Direct
(Workshop) Recruitment

- i. A Diploma in Mechanical Engineering; or
- ii. (a) An ITI Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and

- b) Practical experience in the appropriate trade for a period of not less than three years in a recognized workshop / Mechanical Laboratory

Provided that the experience referred to above should have been gained in one or more of the following trades, namely:-

- 1) Smithy;
- 2) Welding (Gas or Arc);
- 3) Foundry;
- 4) Carpentry;
- 5) Fitting;
- 6) Sheet Metal Work;
- 7) Instrument Mechanic
- 8) Turner
- 9) Tool Maker

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| 3. Signal Instructor | Promotion, Direct Recruitment and Recruitment by transfer | i. Pass in SSLC; |
| | | ii. A Second class Radio Telegraphist Certificate of the Government of India; and |

- iii. Practical experience in the appropriate filed for a period of not less than two years.

Provided that a person who does not possess item (ii) above, shall be eligible for appointment if he possesses experience in the Signal branch of the Army, the Navy or the Air Force for a period of not less than two years. But such a person shall acquire item (ii) above at his own cost within a period of two years from the date of his appointment. If the person so appointed does not acquire the said qualification within the said period, his service shall forthwith be dispensed with or he shall be reverted to his permanent appointment as the case may be.

Telegraph
Mechanic Promotion, Direct
 Recruitment and
 Recruitment by transfer

- i. Pass in SSLC;
- ii. Ability to read and understand Engineering drawings and Electrical Circuit diagrams;

- iii. Five years experience in any Electrical Workshop of which not less than three years shall be in repair or maintaining manual and Automatic telegraphic apparatus.

The practical experience shall not be insisted in the case of those appointed by promotion provided they had worked atleast for two years as Instrument Repairers in Telecommunication Laboratory and are thoroughly familiar with all types of telegraphic apparatus their construction and uses; and

- iv. Thorough knowledge of precision Workshop methods. Other things being equal preference shall be given to those who have knowledge of Electronics and Radio and Telephone Communications apparatus.

4. Chief Pump house operator

Promotion,
Direct
Recruitment
and
Recruitment by
transfer

- i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Plumbing; and

- ii. Experience for a period of not less than two years in the overhauling operations and maintenance of different types of Pumps with knowledge of the maintenance of water supply, sewage system and also plumbing work

5. Radio Mechanic

Promotion,
Direct
Recruitment
and
Recruitment by
transfer

An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate Trade

6. **Maistries**

Electrical Maistry Fitter Maistry Carpenter Maistry Blacksmith Maistry Machine Maistry Foundry Maistry	Promotion, Direct Recruitment and Recruitment by transfer	An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate Trade.
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7. Engine Drivers

Steam Engine Driver	Promotion, Direct Recruitment and Recruitment by transfer	(i) An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade.; or (ii) (a) Pass in SSLC; and (b) Second class Certificate from the Inspector of Boilers declaring his competency to operate steam boilers and steam Engines
Oil Engine Driver	Promotion, Direct Recruitment and Recruitment by transfer	An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade;or
Armature Winder		An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade.; or An Industrial Training Institute Certificate/ National Trade Certificate/ National Apprenticeship Training Certificate in the appropriate Trade ;or

II 1. Instructor (Engineering) Polytechnic and Special Institutions

1. Direct Recruitment

- i. A Bachelor's Degree in the Branch of Engineering relating to the post concerned of any University in the State or a Degree of equivalent Standard.

Provided that, other things being equal, persons with a first class degree shall be preferred; or

- ii. a) A First Class Diploma in the branch of Engineering relating to the post concerned; and
b) Experience for a period of not less than three years in Design, Construction, Production or Teaching.

Provided that, other things being equal preference shall be given to those who have undergone one year apprenticeship training under the Government of India or the State Government Apprenticeship Training Scheme.

Provided further that for purpose of appointment to the post of Instructor in Mechanical Engineering persons with a first class Post Graduate Diploma in Automobile Engineering with practical experience for a period of not less than two years in Design, Construction, Production or Teaching shall also be considered.

2. Promotion

- i. A Diploma in the appropriate branch of Engineering relating to the post concerned; and
- ii. Experience for a period of not less than two years.

Instructor in Fisheries Technology and Navigation Direct Recruitment

- i. A First or Second class Master's Degree in Zoology of any University in the State or a Degree of Equivalent standard; or
- ii.
 - a) A Diploma in Fisheries Technology and Navigation; and
 - b) Teaching or practical experience for a period of not less than three years.

Instructor in Town and Country Planning Direct Recruitment and Recruitment by transfer

- i. Post Graduate Degree in Regional Planning of the Indian Institute of Technology, Karaghpur or a Post Graduate Diploma in Town and Country Planning of the Delhi School of Planning and Architecture; or
- ii. A Degree in Architecture of any University in the State or a degree of equivalent standard; or
- iii.
 - a) A Post Graduate Diploma in Town and Country Planning awarded by the State Board of Technical Education and Training, Tamil Nadu; and
 - b) Experience for a period of not less than two years in teaching or in the field of Town Planning;

Provided that the experience gained before acquiring the said Post Graduate Diploma shall also be counted towards the two years period.

<p>2. Instructor (Non-Engineering) Polytechnics and Special Institutions</p>	<p>Direct Recruitment</p>	<p>A First or Second Class Master's Degree of any University in the State or a Degree of equivalent standard in the subject relating to the post concerned.</p>
<p>i) Science (Mathematics, Physics, Chemistry) and Commerce</p>		<p>Other things being equal preference shall be given to candidates with previous teaching experience.</p>
<p>ii) English</p> <p>iii) Costume Designing and Dress Making</p>	<p>1 Direct recruitment</p>	<p>A First or Second Class Mater's Degree of any University in the State or a Degree of equivalent standard in Home Science with Clothing and Textiles, as the subjects of study.</p>
	<p>2 Recruitment by . transfer and transfer</p>	<p>1. a) A First or Second Class Master's Degree of any University in the State or a Degree of equivalent standard in Home Science with Clothing and Textiles as the subjects of study; or</p> <p>b) A First or Second Class Bachelor's Degree of any University in the State or a Degree of equivalent Standard in Home Science with Clothing and Textiles as the subjects of study; or</p>

- i) A First or Second Class Bachelor's Degree in Arts or Science or Commerce of any University in the State or a Degree of equivalent standard and a Diploma or Higher Grade Certificate in Cutting and Tailoring awarded by the Director of Government Examinations, Tamil Nadu or Tailor and Fitter Academy, London; or Pataskar Institute, Pune, or Commercial Tailoring College, Bombay or any other recognized Institutions; and
- ii) Teaching or Practical experience in various techniques of Clothing and Tailoring including Embroidery for a period of not less than two years; or

- 2. a) A First Class Diploma in Costume Designing and Dress Making; and
- b) Experience in teaching the subjects concerned for a period of not less than three years.

iv) **Stenography**

Direct Recruitment

- i) A Degree in Arts or Science of any University in the State or a Degree of equivalent standard with a pass in Government Technical Examination in Typewriting and Shorthand (English or Tamil) by the Higher / Senior Grade; and

- ii) Experience in teaching shorthand and typewriting for a period of not less than two years or practical experience for a period of not less than three years as Stenographer in a Government / Private establishment.
3. **Foreman (Automobile) (Tamil Nadu Polytechnic, Madurai)** Promotion and Direct Recruitment
- i. a) A Diploma in Automobile Engineering and
- b) Experience in a recognized Automobile Workshop for a period of not less than one year; or
- ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and
- b) Experience for a period of not less than five years in a recognized Automobile Workshop.
4. **Boiler Foreman** Promotion, Direct Recruitment and Recruitment by transfer
- i. a) A Diploma in Mechanical Engineering; and
- b) A First Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Tamil Nadu; or
- ii. a) Pass in SSLC;
- b) Must possess a First Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Tamil Nadu; and

c) Must possess practical experience in Boiler House as Boiler Attendant for a period of not less than three years after acquiring the qualification referred to in item (b) above; or

iii. a) Pass in SSLC;

b) Must possess a Second Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Tamil Nadu; and

c) Must possess practical experience in a Boiler house as Boiler Attendant for a period of not less than five years after acquiring the qualification referred to in item (b) above.

5. **Electrical Foreman** Promotion, Direct
(Central Polytechnic) Recruitment and
Recruitment by
transfer

1. A Diploma in Electrical and Electronics Engineering;
or

A Competency Certificate in Electrical Wiring; An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and

2. Practical experience in the erection and maintenance of transformers and other Electrical equipments, including experience in Electrical wiring for a period of not less than one year in the case of Diploma holders and five years in the case of others.

6. Workshop Instructor

Promotion, Direct Recruitment and recruitment by transfer

- i. A Diploma in Mechanical or Electrical and Electronics Engineering or Electrical Engineering; or
- ii. a) An Industrial Training Institute Certificate / National Trade Certificate National Apprenticeship Training Certificate in Mechanical / Electrical subjects
- b) Practical experience for a period of not less than three years in a recognized Mechanical / Electrical workshop not below the rank of Skilled Operative / Assistant.

Provided that appointment shall be made to the post from among the holders of

- i) Diploma qualification; and
- ii) Non-Diploma qualification mentioned above in the ratio 1:4 subject to the availability of adequate number of Diploma holders.

Instructor in Sports Goods (Institute of Leather Technology)

Promotion, Direct Recruitment and Recruitment by transfer

- i. A Diploma in Leather Technology; other things being equal, preference shall be given to candidates, who in addition, have had practical experience in a sports goods manufacturing concern or teaching experience; or

<p>Senior Instructor and Operative (Institute of Leather Technology)</p>	<p>Promotion, Direct Recruitment and Recruitment by transfer</p>	<ul style="list-style-type: none"> ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and b) Practical experience in any Sports Goods Manufacturing concern or experience in instructing students in a recognized Institute in the manufacture of Sports Goods for a period of not less than three years.
<p>Demonstrator (Footwear, Leather goods, Travel goods, Fancy goods and Sports goods) (Institute of Leather Technology)</p>	<p>Promotion, Direct Recruitment and Recruitment by transfer</p>	<ul style="list-style-type: none"> i. A Diploma in Leather Technology; or ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; and b) Practical experience for a period of not less than three years as an Operative in a modern tannery. <ul style="list-style-type: none"> i. A Diploma in Leather Technology other things being equal preference shall be given to candidates, who in addition, have had practical experience in a modern Leather goods, Footwear or Sports goods manufacturing concern or teaching experience;

**Demonstrator
Bakery
Confectionary**

**in
and** Promotion, Direct
Recruitment and
Recruitment by transfer

- ii a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Leather goods manufacturing; and
- b) Practical experience for a period of not less than three years in the manufacture of Sports goods, Travel goods, Footwear or Leather goods, as the case may be.
- i. A Bachelor's Degree in Home Science; or
- ii) A Diploma in Hotel Management and Catering Technology awarded by the State Board of Technical Education, Tamil Nadu / National Council for Hotel Management and Catering Technology or equivalent Diploma recognized by the State Board of Technical Education and Training, Tamil Nadu; or
- iii) a) A First Class Certificate in Bakery and Confectionary awarded by the State Board of Technical Education and Training, Tamil Nadu; and
- b) Teaching or Practical experience for a period of not less than two years in Bakery and / or Confectionery establishment employing not less than ten workers.

Park Superintendent	Direct Recruitment and Recruitment by transfer.	<ol style="list-style-type: none"> 1. <ol style="list-style-type: none"> i. Pass in Certificate Course for Head Gardener conducted by the State Board of Technical Education and Training Tamil Nadu; and ii. Practical experience for a period of not less than two years in gardening in any estate or horticultural nursery; or 2. <ol style="list-style-type: none"> i) A pass in SSLC (Bifurcated course) taking Agriculture as a special subject of study; and ii) Practical experience for a period of not less than three years in gardening in any estate or horticultural nursery.
7. Tannery Operative Grade – I	Promotion, Direct Recruitment and recruitment by transfer	<ol style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; or ii) <ol style="list-style-type: none"> a) Pass in SSLC; and b) Practical experience for a period of not less than two years as a Workman or Operative in a Modern Tannery.
Instructor and Operative (Institute of Leather Technology)	Promotion, Direct Recruitment and recruitment by transfer	<ol style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Leather goods manufacturing; or

**Machine Operative
Grade – I (Institute
of Leather
Technology)** Promotion, Direct
Recruitment and
recruitment by transfer

- ii. a) Pass in SSLC; and
- b) Practical experience for a period of not less than two years in a modern Leather goods manufacturing concern.

i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; or

- ii. a) Pass in SSLC; and
- b) Certificate in Leather machines awarded by a recognized Institute and Practical experience for a period of not less than one year in operating Leather embossing and Printing machines.

Provided that the candidates for appointments in the Leather Goods Manufacturing section must have gained experience in the operation of footwear and Leather goods manufacturing machines for a period of not less than one year.

8. **Assistant
Draughtsman** Direct Recruitment and
recruitment by transfer

An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Civil Engineering Draughtsmanship.

- | | | | |
|-----|--|---|---|
| 9. | Pump Room
Mechanic
(Central
Polytechnic) | Promotion, Direct
Recruitment and recruitment
by transfer | <ul style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade; or ii. <ul style="list-style-type: none"> a) Pass in SSLC; and b) Practical experience in the repair and maintenance of Pump sets and Oil Engines for a period not less than two years. |
| | Mechanic /
Fitter
(Automobiles)
(Tamil Nadu
Polytechnic,
Madurai) | Promotion, Direct
Recruitment and recruitment
by transfer | An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Motor Mechanism. |
| 10. | Machine
Operative
Grade – II
(Institute of
Leather
Technology) | Promotion, Direct
Recruitment and recruitment
by transfer | <ul style="list-style-type: none"> i. Pass in SSLC; and ii. Practical experience for a period of not less than two year in a modern Leather concern. |
| | Tannery
Operative
(Grade – II) | Promotion, Direct
Recruitment and recruitment
by transfer | <ul style="list-style-type: none"> i. Failed in SSLC; and ii. Practical experience for a period of not less than one year in a Tannery |

	Footwear Instructor	Promotion, Direct Recruitment and recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC; and ii. Practical experience for a period of not less than one year in the manufacture of all kinds of leather goods from money purses to suitcases
11.	Blue Printer (Central Polytechnic)	Direct Recruitment and Recruitment by transfer	<p>Failed in SSLC;</p> <p>Preference shall be given to those who possess experience in Blue Printing work.</p>
	Helper (Automobile) (Tamil Nadu Polytechnic, Madurai)	Direct Recruitment and Recruitment by transfer	<p>Failed in SSLC;</p> <p>Preference shall be given to those who possess experience as Helper in any Automobile workshop.</p>
12.	Laboratory Helper (formerly known as Laboratory Boy)	Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Must have passed VIII standard in a recognized school; or ii. Must have passed ESSLC examination conducted by the Directorate of Government Examinations, Chennai

- III 1. Instructor (Technical)
- i) **Instructor in Printing Technology** Promotion, Direct Recruitment and recruitment by transfer
- ii) **Instructor in Textile Technology** Direct Recruitment and recruitment by transfer
- iii) **Instructor in Leather processing** Direct Recruitment and recruitment by transfer
- i. A Diploma in Printing Technology; and
- ii. Practical or teaching experience for a period of not less than three years in Printing Technology
- A Bachelor's Degree in Textile Technology of any University in the State or a Degree of equivalent standard. Other standard being equal, preference shall be given to candidates with previous teaching experience; or
- i. A Diploma in Textile Technology; or
- A Diploma in Handloom Technology awarded by the All India Handloom Board through the Indian Institute Handloom Technology, Salem; and
- ii. Teaching or practical experience for a period of not less than three years.
- 1 A Bachelor's Degree in Leather Technology or a Degree or equivalent standard. Other things being equal preference shall be given to candidate with previous teaching experience; or
- 2 A Diploma in Leather Technology; (i) and
- ii. Teaching or practical experience for a period of not less than three years in a Modern Tannery or Leather Technological Institute.

2. Foreman
Instructor
(Special
Institution)

- | | | |
|-------------------------------------|----------------------------------|--|
| i) Leather Goods Manufacture | Promotion and Direct Recruitment | i. a) A Diploma in Leather Technology; and
b) Practical or teaching experience for a period of not less than one year in Leather Goods Manufacture

ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate relating to Leather Goods Manufacturing / Making
b) Practical or Teaching experience for a period of not less than five years in Leather Goods manufacture |
| ii) Chemical Technology | Promotion and Direct Recruitment | i. a) A Diploma in Mechanical Engineering; and
b) Practical experience for a period of not less than one year in a recognized workshop; or

ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in any workshop trade; and
b) Practical experience for a period of not less than five years in a recognized workshop |

- iii) **Leather Technology** Promotion and Direct Recruitment
- i. a) A Diploma in mechanical Engineering; and
 - b) Practical experience in the operation and maintenance of power driven Tannery and Leather Goods Manufacturing Machines for a period of not less than one year; or
 - ii) a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in General Mechanics Trade; and
 - b) Practical experience in the operation and maintenance of power driven Tannery and Leather Goods Manufacturing Machines for a period of not less than five years.

IV	<p>1. Junior Draughting Officer / Draughtsman Grade III (Civil / Mechanical / Electrical)</p>	<p>Promotion, Direct Recruitment and recruitment by transfer</p>	<p>i. A Diploma in Civil or Mechanical or Electrical and Electronics Engineering as the case may be; or</p> <p>ii. a) An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Civil or Mechanical or Electrical Engineering Draughtsmanship as the case may be; and</p> <p>b) Practical experience in the preparation of drawing for a period of not less than three years in a drawing office or department</p>
	<p>2. Sanitary Worker</p>	<p>Direct Recruitment and Recruitment by transfer</p>	<p>Sanitary Inspector's Certificate awarded by the Director of Public Health and Preventive Medicine, Chennai or the Gandhigram Rural Institute, Gandhigram</p> <p>Other things being equal, preference shall be given to candidates who possess practical experience in the supervision of general sanitation work and public health practices in a Town Panchayat Union Council, Municipality or a Corporation</p>
	<p>3. Physical Training Instructor</p>	<p>Direct Recruitment and Recruitment by transfer</p>	<p>i. State Government Teachers' Certificate in Physical Education (Higher Grade); or</p> <p>ii. State Government Teachers' Certificate in Physical Education awarded to Ex-servicemen (Higher Grade)</p>

4. Artisan Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	<p>A Certificate after completion of a course in an Industrial Training Institute / National Trade / National Apprenticeship Training in the appropriate workshop trade; and</p> <p>ii. Practical experience in a recognized workshop for a period of not less than two years</p>
Instrument Repairer Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	<p>A Certificate after completion of a course in an Industrial Training Institute / National Trade / National Apprenticeship Training in the appropriate trade; and</p> <p>ii. Practical experience for a period of not less than two years, in the repair and maintenance of precision instruments</p>
5. Driver	Promotion, Direct Recruitment and Recruitment by transfer	<p>i. a) A pass in VIII standard from a recognized school; or</p>

- b) Must have passed ESSLC examination conducted by the Directorate of Government Examinations, Chennai; and
- ii Must possess a valid licence for driving a heavy transport vehicle issued by the Regional Transport Department of this state with an elementary knowledge of auto Mechanism;
- iii Must possess a first aid certificate ; and
- iv Must possess practical experience in driving either in Government Department or in any other service for a period of not less than one year
- Provided that other things being equal, preference shall be given to persons working as Cleaner cum Conductor
- Provided further that other things being equal, preference shall be given to the persons demobilize from the Indian Armed Forces
6. **Boiler Attendar Attendant Grade I** / Promotion, Direct Recruitment and Recruitment by transfer
- i. Pass in SSLC; and
- ii. A Second Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Chennai

7. Typewriter Mechanic	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> <li data-bbox="941 186 1266 220">i. Pass in SSLC; and <li data-bbox="941 294 1507 850">ii. Experience in Typewriter Mechanism for a period of not less than one year in Government Polytechnics / Special Institutions or in the Typewriting firms approved by the State Government or Technical Institutions, approved by the Chairman, Board of Examinations, Chennai An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade
Artisan Grade II	Promotion, Direct Recruitment and Recruitment by transfer	
Mechanic Grade II		
Fitter Grade II		
Foremen Fitter Grade II		
Foreman Carpenter, Instrument Repairer / Mechanic Grade II, Plumber, Pump house Operator / Pump Operator		

Laboratory Assistant Skilled Assistant / Promotion, Direct Recruitment and Recruitment by transfer

An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in the appropriate trade

Provided that for the purpose of appointment to the posts of Laboratory Assistants in the Laboratories noted hereunder, the trades mentioned against them shall also be considered.

Laboratory	Trade
1. Survey Lab.	Surveyor Trade
2. Textile Lab.	1. Weaver Trade 2. Knitter (Hoisery Trade) 3. Mechanic Maintenance (Textile Machinery Trade)
3. Applied Mechanics; Hydraulics; Strength of Materials; Chemistry and Physics Laboratories	1. Fitter Trade 2. General Mechanics Trade
4. Heat Engines Laboratories	1. Mechanic (Diesel) 2. Mechanic (Tractor) 3. I C Engine Trade 4. Automobile Trade 5. Mechanic (M.V.) Trade

Electrician Grade II	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. An Industrial Training Institute Certificate / National Trade Certificate / National Apprenticeship Training Certificate in Electrician or Wireman Trade; or ii. <ul style="list-style-type: none"> a) Electrician or Wireman Competency Certificate issued by the State Government; and b) Practical experience for a period of not less than two years in a work or works recognized by the appointing authority.
		<p>Explanation:- The Competency Certificate mentioned under item (ii)(a) above should be one issued by the Tamil Nadu Electricity Board, or Chief Electrical Inspectorate or by Directorate of Employment and Training</p>
8. Boiler Attender Grade II	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC; and ii. A Third Class Boiler Competency Certificate awarded by the Chief Inspector of Boilers, Chennai
9. Sergeant	<ul style="list-style-type: none"> 1. Direct recruitment 2. Recruitment by transfer 	<p>Must have served as an Officer in the rank of Jamedar and Subedar in the Indian Army or equivalent rank in other Defence Forces of India.</p> <p>Must have served as Office Assistant, in the Department of Technical Education for a period of not less than ten years and must have ability to control a large number of staff of menials.</p>

10.	Gasman Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC; and ii. Practical experience for a period of not less than one year in operating a gas plant.
	Mazdoor Grade – I	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC; and ii. Practical experience in a workshop for a period of not less than one year.
11.	Unskilled Attender Unskilled Assistant	Promotion, Direct / Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC <p>Other things being equal, preference shall be given to those who possess practical experience in a workshop or laboratory relating to the post concerned, to the satisfaction of the appointing authority.</p>
	Gasman Grade – II	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed in SSLC <p>Other things being equal, preference shall be given to those who possess practical experience in operating a gas plant.</p>
	Cleaner	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed SSLC
	Cleaner cum Conductor	Promotion, Direct Recruitment and Recruitment by transfer	<ul style="list-style-type: none"> i. Failed SSLC; ii. Must possess a Conductor's badge and license; iii. Must possess First Aid Certificate; iv. Must furnish a Security Deposit of Rs.100/

12. **Male Nursing Assistant** Direct Recruitment and Recruitment by transfer
- i. A pass in V standard in a recognized School; and
 - ii. Training in a Government hospital for a period of not less than one year.
- Mazdoor Grade – II** Direct Recruitment and Recruitment by transfer
- i. Must have passed VIII standard in a recognized School; or
 - ii. Must have passed ESSLC examination conducted by the Director of Government Examination, Chennai

Provided that for purpose of appointment as Mazdoor in the Institute of Printing Technology, Chennai, the candidates must possess practical experience in the concerned type or work for a period of not less than one year.

SECTION I - THE TAMIL NADU EDUCATIONAL SERVICE

COMPLETIONS

The service shall consist of the following sections, classes and categories of officers, namely:



SECTION A - ADMINISTRATIVE POSITIONS

Director of Technical Education

TAMIL NADU SERVICES MANUAL

Lecturers in Engineering subjects in Engineering Colleges

Lecturers in Non-Engineering subjects in Engineering Colleges

VOLUME II

SECTION C - MISCELLANEOUS POSITIONS

VIII

Principal, Institute of Technology, Madras

Head of Section in Printing Technology, Institute of Printing Technology, Madras

SECTION 8

TAMIL NADU EDUCATIONAL SERVICE RULES

As Corrected upto MAY 2000

Training Assistant and Technical Assistant, Institute of Leather Technology, Madras

Senior Lecturer and Section Head in Applied Chemistry, Institute of Leather Technology, Madras

2. Appointments to the Service:

(a) Appointments to the several Classes and Categories of the service shall be made as follows:

Class and Category

Method of Recruitment

Class I
Director of Technical Education

(i) Promotion from the post of Additional Director of Technical Education, or

SECTION 8 – THE TAMIL NADU EDUCATIONAL SERVICE

1. CONSTITUTION

The service shall consist of the following sections, classes and categories of officers, namely :

Class	Category	Designation
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SECTION A – ADMINISTRATIVE POSTS

I	1.	Director of Technical Education
V	1.	Principals, Engineering Colleges
	2.	Professors, Engineering Colleges
	3.	Lecturers in Engineering subjects in Engineering Colleges
	4.	Lecturers in Non-Engineering subjects in Engineering Colleges

SECTION C – MISCELLANEOUS POSTS

VIII	1.	Principal, Institute of Printing Technology, Madras
	2.	Head of Section in Printing Technology, Institute of Printing Technology, Madras
	3.	Principal, Government Colleges of Arts and Crafts , Madras
IX	1.	Principal , Institute of Leather Technology, Madras
	2.	Tanning Assistant and Footwear Assistant, Institute of Leather Technology, Madras
	3.	Senior Lecturer and Section Head in Applied Chemistry, Institute of Leather Technology, Madras

2. Appointment to the Service :

(a) Appointment to the several Classes and Categories of the service shall be made as follows :

Class and Category	Method of Recruitment
Class I Director of Technical Education	(i) Promotion from the post of Additional Director of Technical Education ; or

Class and Category

Method of Recruitment

Class I contd.

Director of Technical Education

- (ii) By promotion from Category I, Class V Principals, Engineering Colleges in the service and from the Dean of P.G. Studies and Research, College of Engineering Guindy ; or

- (iii) By recruitment by transfer from Chief Engineers in the Tamil Nadu Engineering Services and the Tamil Nadu Highways Engineering Service & from Chief Engineers (Public Health Engineering and Municipal Works); or

- (iv) By recruitment by transfer from Superintending Engineers in the Tamil Nadu Engineering Service and in the Tamil Nadu Highways Engineering and from Superintending Engineers of the Tamil Nadu Public Health and Municipal Engineering Service with service for a period of not less than five years in the post of Superintending Engineer.

Class V – Category 1

Principals, Engineering Colleges

- (i) Promotion from Category 2 in the class ;

- (ii) If no qualified and suitable person is available for appointment by method (i) above, direct recruitment.

Category 2

Professors, Engineering Colleges

- (i) Promotion from Assistant Professors in Engineering subjects in Engineering Colleges ; or

- (ii) Recruitment by transfer from Superintending Engineers in the Tamil Nadu Engineering Service or from equivalent class or category in any other service ; or

- (iii) Direct recruitment

Class and Category**Method of Recruitment****Category 3**

Lecturers in Engineering Subjects, Engineering Colleges (i) Direct recruitment (G.O.Ms.No.643, Higher Education (B1) Department dated 26.12.1997.)

Provided that notwithstanding anything contained in the above rules, candidates selected by the Tamil Nadu Public Service Commission under the Technical Teachers Training Programme for Engineering Colleges and who have successfully undergone the said training shall also be eligible for appointment to the posts; such candidates shall, for all purpose, be treated on a par with candidates selected by direct recruitment to the posts:

Category 4

Lecturers in Non-Engineering subjects Engineering Colleges Direct recruitment (G.O.Ms.No.643, Higher Education (B1) Department dated 26.12.1997.)

Provided that notwithstanding anything contained in the aforesaid rule it shall be open to the appointing authority to fill up any of the posts in this category by transfer of suitable Officers in the Tamilnadu Educational Service employed in Government Arts Colleges including the Presidency College on tenure basis for a period of three years.

Class VIII**Category 1**

Principal, Institute of Printing Technology, Madras (i) Promotion from category 2 ; or (ii) Recruitment by transfer from any other service ; or (iii) Direct recruitment.

Category 2

Head of Section in Printing Technology, Institute of Printing Technology, Madras (i) Recruitment by transfer from the posts of Associate Lecturers in Printing in the Institute of Printing Technology, Madras ; or (ii) Direct recruitment.

Class and Category
Category 3

Method of Recruitment

Principal, Government College of Arts and Crafts, Madras

- (i) By promotion from among the holders of the posts of Vice-Principal in Government College of Arts and Crafts, Madras / Vice-Principal, School of Arts and Crafts, Kumbakonam (re-designated) as Principal and College of Arts and Crafts, Kumbakonam with effect from 15th April 1976 and 18th December 1975 respectively ;
- (ii) By transfer from any other class or category ; or
- (iii) By recruitment by transfer from any other service ; or
- (iv) By direct recruitment.

Class IX

Category 1

Principal, Institute of Leather Technology

- (i) Promotion from Tanning Assistant and Footwear Assistant in the Institute of Leather Technology, Madras ; or
- (ii) Direct recruitment.

Category 2

Tanning Assistant and Footwear Assistant

- (i) Recruitment by transfer from the post of Lecturer in Leather Manufacture, Glue Chemist and Technologist and Designer in the Institute of Leather Technology, Madras ; or
- (ii) Direct recruitment.

Category 3

Senior Lecturer and Section Head in Applied Chemistry

- (i) Recruitment by transfer from the post of Junior Chemist in the Institute of Leather Technology, Madras and Associate Lecturers in Science in the Government Polytechnics ; or

Contd../-

Provided that for purpose of reservation of appointments the following groups of posts shall be treated as separate units :

1. District Educational Officers, Inspector of Anglo – Indian Schools and Inspectress of Girls Schools ;
2. Professors in Arts and Training Colleges ; and
3. Lecturers in Engineering Colleges.

(G.O.Ms.No.1227, Education, dated 4th July 1973)

4. Appointment in Institutions and establishments specially provided for women :

(a) General Rule 21 shall apply to appointments to the service in Institutions and establishments specially provided for women.

(b) A vacancy in a grade or category in an Institution or establishment specially provided for women shall be filled by the transfer of any women member of the same grade or category who may be employed, at the time of vacancy in an Institution or establishment not specially provided for women. When such transfer is not possible, a woman must be appointed by any method admissible under sub-rule (a) of rule 2, but she will not acquire by reason only of such appointment any right in the matter of seniority or full-membership in such grade or category in an Institution or establishment not specially provided for women or promotion to a higher grade or category.

(c) A man appointed under the proviso to General Rule 21 to a grade or category in a vacancy in an Institution or establishment specially provided for women shall not by reason only of such appointment acquired any right in the matter of seniority or full membership in such grade or category or promotion to higher grade or category and shall be replaced at the earliest opportunity by a qualified and suitable woman.

5. Qualification as to age :

(a) No person shall be eligible for appointment by direct recruitment to any post specified in column (1) of the table below, if he has completed the age prescribed in the corresponding entry in column (2) thereof :

TABLE

9.	Principals and Professors, Engineering Colleges	Forty-five years
10.	Lecturer in Engineering Colleges	Thirty-five years

(G.O.Ms.No.543, Higher Education (B1) Department dated 22.10.1997.)

11.	Principal, Institute of Printing Technology, Madras	Forty years
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- | | | |
|-----|--|------------------|
| 12. | Head of Section in Printing, Institute of Printing Technology, Madras | Thirty-six years |
| 13. | Principal, Institute of Leather Technology, Madras | Forty years |
| 14. | Tanning Assistant and Footwear Assistant, Institute of Leather Technology, Madras | Thirty-six years |
| 15. | Senior Lecturer and Section Head in Applied Chemistry, Institute of Leather Technology, Madras | Thirty-six years |
| 16. | Principal, Government College of Arts and Crafts | Forty years |

Note: The age limit prescribed shall apply with reference to the 1st July of the year in which the selection is made.

6. Other Qualifications :

(a) Essential

(i) No person shall be eligible for appointment to the service in the class, category and posts and by the method specified in columns (1), (2), (3) and (4) of the Annexure, unless he possesses the qualifications prescribed in the corresponding entry in column(5) thereof :

8. Probation :

(a) "Every person who has been appointed by direct recruitment or by recruitment by transfer to any category, shall from the date on which he joins duty, be on probation in such category for a total period of two years on duty within a continuous period of three years :

Provided that no fresh probation is necessary in respect of a direct recruit, if he has already completed probation in a category of the service". (G.O.Ms.No.1189, Education, dated 15th June 1976)

(b) A member of the service, when transferred from one category to another category carrying the same scale of pay, shall not be required to undergo fresh probation in the category to which he is so transferred, if he is a probationer in the category from which he is transferred, he shall be, entitled to count towards his probation in that category the period of service in the category to which he is so transferred and if he is an approved probationer in the category from which he is transferred, he shall be treated as an approved probationer in the category to which he is so transferred.

(d) The Director of Public Instruction and the Director of Technical Education shall be competent to issue orders declaring satisfactory completion of probation, or extending the period of probation for failure to pass the prescribed tests, in respect of the members of the service under their respective control in the categories, the maximum of the scales of pay of which do not exceed Rs.500.

Provided that the powers conferred by this sub-rule shall be exercised by the Director of Technical Education in respect of the members of the service under his control, other than those holding the posts of Deputy Director of Technical Education and Principals of Engineering Colleges. (G.O.Ms.No.871, Education, dated 21st June 1969)

8.(e) "A probationer in any category in the service who is on deputation as regular commissioned officer in the National Cadet Corps Units shall be entitled to count towards his probation in the category concerned the period of duty performed by him in the National Cadet Corps Units during which he would have actually held a post in the category concerned or a higher post but for his absence on deputation.

9. Tests :

" (a) The following tests are prescribed to the categories of persons mentioned below :

(i) A person appointed to the Service in any category of Class II and to the post of Principal and Senior Professor, Presidency College, Madras. Principals and Senior Professors of Arts Colleges, Director of Legal Studies, Madras Principal Engineering Colleges, Principal Institute of Printing Technology, Madras and Principal, Government College of Arts and Crafts, Madras, except those appointed otherwise than by direct recruitment who have already passed the Account Test for Subordinate Officers :

Part I, or have completed the age of 45 years on the date of such appointment.

(ii) Any person appointed to the Service - Special Language Test in Tamil for Officers of the Education Department. (Higher Standard)

(iii) Any person appointed to this service in Categories 3 and 10 of class II (except those appointed as Professors of Training Colleges, District Officers Manual Test).

Explanation : Persons who have studied Tamil in their Secondary School Courses and have passed the S.S.L.C. or equivalent examination with Tamil as one of the subjects shall not be required to pass the Special Language Test in Tamil.

(b) Penalty for not passing the Test : Failure to pass the tests prescribed in sub-rule (a) shall entail extension of probation in the case of probationers and stoppage

of increment other than the first increment without cumulative effects in the case of others. Such eligibility to draw increments shall not have the effect of postponing his future increments after he has passed the Tests".

(G.O.Ms. No: 1199, Education, dated 15th June 1976)

11. Unit for discharge, re-appointment and confirmation :

For the purposes of discharge for want of vacancies, re-appointment and appointment of full members-

1. Every post or group of posts-

(b) Of Professors and Lecturers in Engineering subjects and Lecturers in Non-Engineering subjects in Engineering Colleges for which qualification in a particular subject or language is prescribed in these rules shall be deemed to be a separate unit.

13. Transfer and Postings :

Transfers of Officers within Section A and within each of the classes in Section B and postings, other than transfers and posting of Principals and of Officers on scales of pay higher than the scales of pay applicable to the District Educational Officers, shall be made by the Director of Public Instruction.

Provided that in respect of the post of Professor in Government Engineering College, transfer and posting shall be made by the Director of Technical Education.

(G.O.Ms.No. 412, Higher Education (B1) Depart. dated 3-11-05 w.e.f. 30-3-99).

14. Contributory Provident Fund :

Persons appointed to the service by direct recruitment, other than such persons in service on the 9th February 1949 shall be admitted to the Madras Contributory Provident Fund, instead of being governed by the Pension Rules or by the Madras Contributory Provident Fund-Pension-Insurance Rules, 1950. If before such appointment they were governed by either of the said rules and if they have completed 40 years of age on the date of such appointment.

Provided that persons recruited direct as District Educational Officers, Inspectress of Girls Schools and Lecturers in Training Colleges from among Teachers employed in recognized Non-Government Secondary Schools as Principal and Senior Lecturer of any Arts College from among teachers, employed in Non-Government Colleges and as Professors, Law College, Madras before the 23rd November 1955 shall be admitted to the Madras Contributory Provident Fund irrespective of their age at the time of such recruitment.

15. Not applicable.

16. Not applicable.

17. **Preparations of Annual list of approved candidates :**

For the purpose of drawing up of annual list of approved candidates by recruitment by transfer to the service with reference to the proviso to rule 4(a) of the General Rules for the Tamil Nadu State and Subordinate Services, the various dates specified in the Table below shall be followed.

THE TABLE

<i>Date on which the candidate should possess the prescribed qualification</i>	<i>Date for receipt of estimates by the Commission</i>	<i>Date of receipt of proposals by the Commission</i>	<i>Date by which the list should be communicated to the authority concerned by the Commission</i>
1 st March	1 st April	1 st May	1 st August

(G.O.Ms.No.1896, Education, dated 22nd August 1977)

ANNEXURE
[referred to in rule 6(a)]

<i>Class</i>	<i>Category</i>	<i>Post</i>	<i>Method of appointment</i>	<i>Qualification</i>
V	1	Principals, Engineering Colleges	Direct recruitment	<p>(i) (a) A Doctorate Degree in any branch of Engineering ; and</p> <p>(b) Minimum experience for a period of not less than five years in design, construction, production research or teaching in any particular branch of specialisation in a position not below the rank of Professor in an Engineering College or of equivalent grades that is, posts with comparable status and pay in other Institutions; or</p> <p>(ii) (a) A Masters Degree in any branch of Engineering; and</p>

(b) Minimum experience for a period of not less than twelve years in design, construction, production, research or teaching in any particular branch of specialisation, position not below the rank of Lecturers in an Engineering College or of equivalent grades that is posts with comparable status and pay in other Institutions out of which, experience for a period of not less than, five years shall be in a position not below the rank of Professor in an Engineering College or of equivalent grades, that is, posts with comparable status and pay in other Institutions.

V 2

Professor,
Colleges

Engineering

Direct recruitment,
promotion and
recruitment by
transfer

- (i) (a) A Doctorate Degree in the branch of Engineering relating to the post concerned ;or
 (b) A Master's Degree with first class or 60 percent of marks aggregate of the subjects in the entire course in the branch of Engineering relating to the post concerned; and
- (ii) Experience for a period of not less than seven years after obtaining Post Graduate Degree (in the branch of Engineering relating to the post concerned) in a responsible position in design, construction, production, research or teaching in the branch of Engineering relating to the post concerned ; and

- (iii) Experience for a period of not less than two years in teaching out of the total period of seven years referred to in item (ii) in a position not below the rank of Assistant Professors in Engineering Colleges or of equivalent grades, that is, posts with comparable status and pay in other Institutions :

Provided that while making appointment to the posts by promotion, the requirement of first class in the Master's degree shall not be insisted in the case of persons already holding the posts of Assistant Professors regularly on 27th April 1984, if they possess in addition to Master's Degree in the branch relating to the posts concerned total experience in a responsible position for a period of 10 years of which 5 years must be in the rank of Assistant Professor in the Engineering Colleges.

- Explanation :
1. Responsible position referred to in clause(ii) and the proviso means service in posts not below the rank of Lecturer in an Engineering Colleges or of equivalent grades in other Institutions / Organisations.
 2. The experience in the posts of Assistant Executive Engineer (formerly Assistant Engineer) in the Tamil Nadu Engineering Service and equivalent categories in private and public sector organisations shall be considered as equivalent to that of Lecturer in Engineering Colleges.
 3. The experience in the post of Executive Engineer in the Tamil Nadu Engineering Service and equivalent categories in private and public sector organisations shall be considered as equivalent to that of Assistant Professors in Engineering Colleges.

- V 3. Lecturers in Engineering Direct Recruitment A First Class Bachelor's
Subjects in Engineering degree in the branch of
Colleges Engineering related to the post
concerned.

(G.O.Ms.No.643, Higher Education (B1) Department dated 26.12.1997.)

- V 4. Lecturers in Non- Direct Recruitment A First Class Master's degree
Engineering subjects in in the appropriate branch of
Engineering Colleges study.

(G.O.Ms.No.643, Higher Education (B1) Department dated 26.12.1997.)

VIII I Principal, Institute of Promotion or (i) A Diploma in Printing
Printing Technology, recruitment by Technology awarded by the
Madras Institute of Technology, transfer or direct State Board of Technical
Education and Training, Tamil
Nadu ; and

(ii) Experience for a period of not less than ten years in teaching or production in the field of Printing Technology of which at least five years must be in a position not below the rank of Head of Section in the Institute of Printing Technology, Madras; or equivalent grades in other Institutions :

Provided that other things being equal preference shall be given to those who have obtained a degree in Science in addition to the Diploma in Printing Technology.

2 Head of Section in Recruitment by (a) A Diploma in Printing
Printing Technology, transfer from the Technology awarded by the
Institute of Printing post of Lecturers in State Board of Technical
Technology, Madras printing in the Institute of Printing Education and Training,
Technology, Madras or Direct Technology, Madras. Preference shall be
Recruitment Recruitment given to such of these
candidates who possess in
addition, a degree in Science
or a Certificate in Technical
Teachers Training.

(b) Minimum total experience of 6 years in teaching and / or production in the field of Printing Technology ;

(c) Atleast 3 years experience out of the total period of six years in teaching in a position not below the rank of Lecturer in the Institute of Printing Technology or of equivalent grades ; and

			(d) Specialised Knowledge in the subject of Lithography or Letter Press as may be specified at the time of Recruitment.
3	Principal, Government College of Arts and Crafts, Madras	By Promotion	(i) A first class Diploma in Fine Arts (Painting / Commercial Arts / Sculpture/ Modelling) ; and (ii) Experience as Vice-Principal, in the Government College of Arts and Crafts, Madras or as Principal, Government College of Arts and Crafts, Kumbakonam for a period of not less than three years.
		Recruitment by transfer, transfer and direct recruitment	(i) A first class Diploma in Fine Arts (Painting / Commercial Arts/ Sculpture/ Modelling) ; and (ii) Teaching experience in a recognised Fine Arts Institution including participation in Art Exhibition of all India character or interest and/or in the exhibition conducted by the Lalit Kala Academy, New Delhi for a period of not less than seven years with distinction / commendation in such exhibition and application of Arts and Design.

Explanation : A Diploma shall mean a Diploma obtained through any of the Government College/ School of Arts and Crafts in the State of Tamil Nadu or the Sir J.J.School of Arts, Bombay or the Government School of Arts, Calcutta or the Government School of Arts and Crafts, Lucknow”.

IX	1	Principal, Institute of Leather Technology, Madras	Promotion or direct recruitment	(i) A degree in Leather Technology ; (ii) Minimum experience for a period of not less than seven years in production or teaching in the field of Leather Technology with special reference to Tannery or Footwear and Leather Goods manufacture.
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- 2 Tanning Assistant By recruitment by transfer or direct recruitment
- (iii) Atleast three years experience out of the total period of seven years in a position, not below the rank of Tanning Assistant or Footwear Assistant in the Institute of Leather Technology, Madras or of equivalent grades ; and
 - (iv) Atleast two years experience out of the three years period mentioned above in teaching.
- (i) A Degree in Leather Technology.
- (ii) Minimum experience for a period of not less than three years in production or teaching in the field of Leather Technology, with special reference to Tannery in a position, not below the rank of Lecturer, in the Institute of Leather Technology, Madras or of equivalent grades ; and
- (iii) Atleast two years experience out of the total period of three years period mentioned above in teaching; or
2. (i) A Diploma in Leather Technology awarded by the State Board of Technical Education and Training, Tamil Nadu ;
- (ii) Minimum experience for a period of not less than ten years in production or teaching in the field of Leather Technology with special reference to Tannery; and
- (iii) Atleast three years experience out of the total period of ten years mentioned above in teaching in a position not below the rank of Lecturer in the Institute of Leather Technology or of equivalent grades.

- Footwear Assistant By recruitment by transfer or direct recruitment
- (i) A Degree in Leather Technology.
 - (ii) Minimum experience for a period of not less than three years in production or teaching in the field of Leather Technology, with special reference to Footwear and Leather goods Manufacture in a position, not below the rank of Lecturer, in the Institute of Leather Technology, Madras or of equivalent grades ; and
 - (iii) Atleast two years experience out of the total period of three years period mentioned above in teaching; or
- 2.
- (i) A Diploma in Leather Technology awarded by the State Board of Technical Education and Training, Tamil Nadu ;
 - (ii) Minimum experience for a period of not less than ten years in production or teaching in the field of Leather Technology with special reference to Footwear and Leather goods Manufacture; and
 - (iii) Atleast three years experience out of the total period of ten years mentioned above in teaching in a position not below the rank of Lecturer in the Institute of Leather Technology or of equivalent grades.
- ¹¹ Provided that no candidates holding the Diploma shall be eligible for appointment if a suitable candidate holding the Degree is available for such appointment.
- 3 Senior Lecturer and Section Head in Applied Chemistry By recruitment by transfer or direct recruitment
- (i) A Master's Degree in Chemistry or Associateship Diploma of the Institution of Chemists (India) by examination. (G.O.Ms.No.1154, Education, dated 9th July 1979).
 - (ii) Minimum experience for a period of not less than three years practical or teaching; in Chemistry in a position not below the rank of Lecturer in the Institute of Leather Technology, Madras or of equivalent grades ; and
 - (iii) Atleast two years experience out of the total period of three years mentioned above, in teaching.

Provided that a Candidate possessing the Master's Degree in Chemistry shall not be eligible for appointment to the post unless he has secured not less than fifty per cent of marks in the Master's Degree examinations.

Provided that if sufficient number of Scheduled Caste / Scheduled Tribes Candidates possessing the Master's Degree with not less than 50 per cent of marks in the subject concerned are not available, for appointment to the vacancies in the post reserved them, Scheduled Castes / Scheduled Tribes Candidates with 'C' plus (i.e., 45 per cent to 49 per cent) grade shall also be considered for appointment to the reserved vacancies.

Provided further that in the case of appointment to the post by recruitment transfer, the stipulation of fifty per cent of marks in the Master's Degree examinations shall not be insisted upon in the case of persons who are already holding regular appointment as Associate Lecturer or equivalent grades in Government Polytechnics and Special Institutions as on 12th October 1976, and who have put in service in the respective Category for a period of not less than five years.

(G.O.Ms.No.1829, Education, dated 6th September 1980) "